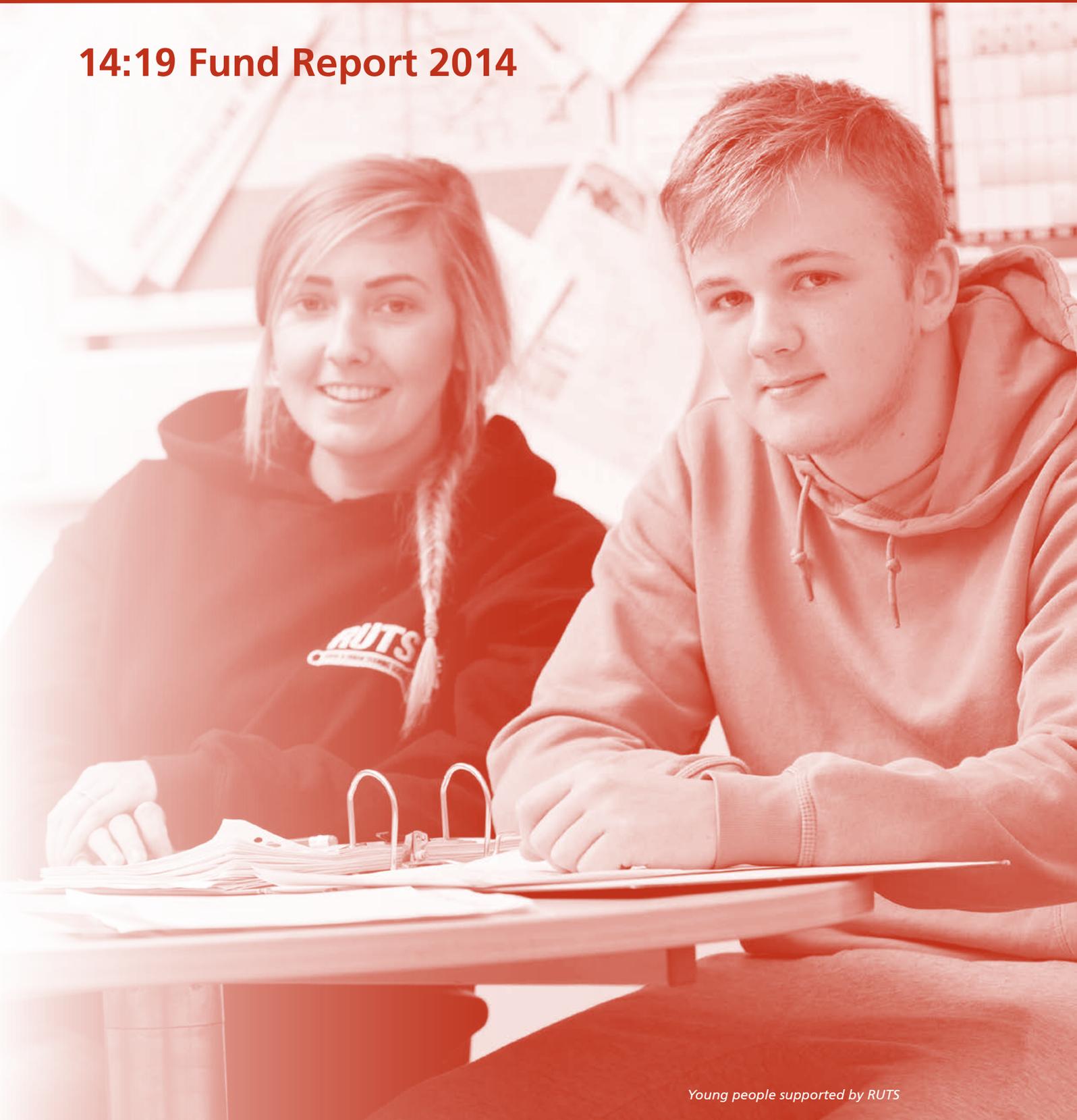


14:19 Fund Report 2014





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- Angus, East Ayrshire, Edinburgh, Glasgow, Inverclyde, North Ayrshire, Renfrewshire, West Dunbartonshire
- Glasgow
- Dumfries and Galloway, Glasgow, North Ayrshire, North Lanarkshire
- Dundee
- East Ayrshire, East Renfrewshire, Edinburgh, Glasgow, North Ayrshire, and Renfrewshire
- Edinburgh, Glasgow
- Angus
- Clackmannanshire, Dundee, East Lothian, Edinburgh, Falkirk, Fife, Midlothian and West Lothian
- Dundee
- Aberdeen City
- Argyll and Bute, East Ayrshire, Edinburgh, Glasgow, Inverclyde, North Ayrshire, North Lanarkshire, Renfrewshire, South Lanarkshire, West Dunbartonshire and West Lothian
- Edinburgh, Glasgow, Inverclyde, Scottish Borders
- West Dunbartonshire
- Dundee, East Lothian, Edinburgh, Glasgow, Highland, Inverclyde, Perth and Kinross and West Lothian.
- East Ayrshire

Young person supported by Tulloch Trust

Executive Summary

In the period from January 2014 to December 2014

Inspiring Scotland 14:19 Fund investment

£5m

Additional income leveraged by 14:19 Fund ventures

£8m

Young people supported by 14:19 Fund ventures

7,531

Progression milestones achieved by young people

7,079

Young people supported into positive destinations
of employment, education or training

3,810

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Chairman's Introduction

Inspiring Scotland's 14:19 Fund continues to play a key role in tackling youth unemployment

The 14:19 Fund delivered another strong performance in 2014. 14:19 Fund ventures supported more young people than in previous years and more young people achieved a positive destination of employment, education or training. 74% of young people who completed venture programmes in 2014 successfully secured a positive destination. More young people secured employment than ever before, which is in line with the national trend but is also as a result of well-designed programmes.

Since its launch in 2009, the 14:19 Fund has supported over 16,000 disadvantaged young people across Scotland into positive destinations of employment, education or training and a brighter future. We have made significant progress but there is still much to do.

14:19 Fund ventures are becoming more enterprising, entrepreneurial and innovative. Ventures are developing social enterprises to generate trading income, proactively seeking opportunities to expand operations and successfully winning new contracts through competitive tendering. The results are evidenced by the impressive level of matched funding leveraged by ventures, which has increased for the third consecutive year.

In 2014, the Scottish Government published 'Developing the Young Workforce - Scotland's Youth Employment Strategy', which sets out how it will implement the recommendations of the Commission for Developing Scotland's Young Workforce, chaired by Sir Ian Wood. The recommendations focus on vocational skills, modern apprenticeships and employers playing an active role. The seven year strategy aims to develop a young workforce equipped with the relevant skills, qualifications and experience for employment. The strategy is ambitious, with a target of a 40% reduction in youth unemployment by 2021.

The 14:19 Fund portfolio of ventures has a wealth of experience, learning and outstanding practice and has contributed to the development of the Youth Employment Strategy. 14:19 Fund ventures are well aligned with the recommendations of the Commission and the strategy and are recognised as making a meaningful contribution to tackling youth unemployment.

This report aims to bring to life Inspiring Scotland's innovative venture philanthropy model and the role the 14:19 Fund plays not only to help change the lives of disadvantaged young people but also to leave a lasting legacy of sustainable ventures. With four years of this 10 year fund remaining, we have ambitious targets and clear plans to ensure we achieve these. My sincere thanks for your support without which this work would not be possible.



Niall Lothian.

**Professor Niall Lothian OBE
Chairman**

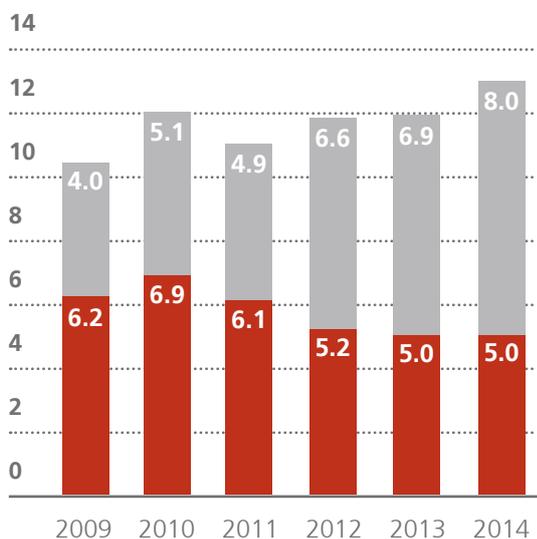
Cumulative Investment and Social Impact

In the six year period from January 2009 to December 2014

- £34.4m was invested directly in the 14:19 Fund portfolio of ventures
- £35.5m in matched funding was leveraged by 14:19 Fund ventures
- 32,794 young people were supported by 14:19 Fund ventures
- 39,307 progression milestones were achieved by young people
- 16,182 young people were supported into positive destinations of employment, education or training
 - 3,830 (24%) into employment
 - 8,409 (52%) into education
 - 3,943 (24%) into training

Investment (£m)

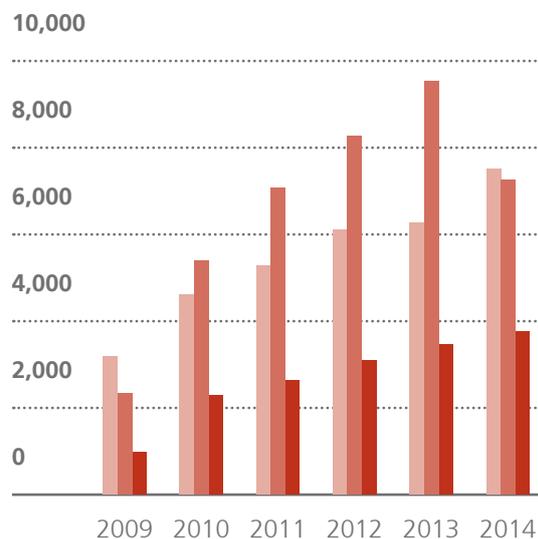
- Leveraged funding
- 14:19 Fund Investment*



*14:19 Fund investment peaked and reduced as scheduled

Social Impact

- Young people supported
- Progression milestones*
- Positive destinations



*Progression milestones figure for 2013 restated as at 2014

Financial Investment

In the period from January 2014 to December 2014

£5m was invested directly in the 14:19 Fund portfolio of ventures following quarterly performance reviews. As in previous years, investment was dependent on ventures achieving targeted outcomes in annual operating plans.

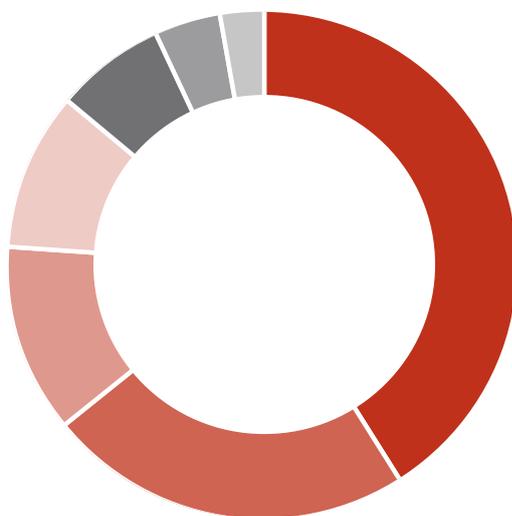
£8m in matched funding was leveraged by 14:19 Fund ventures; a 16% increase compared with 2013. Notwithstanding the ongoing, challenging funding environment, this is the third consecutive year of increased matched funding leveraged against 14:19 Fund investment.

A breakdown of the matched funding leveraged by ventures is provided in the chart below. This breakdown evidences progress in diversification of funding as ventures work towards their planned exits from the 14:19 Fund.

Other public funding includes, for example, the Employability Fund, administered by Skills Development Scotland, which involves payment by results. Inspiring Scotland performance advisors have worked with ventures to build their capacity to deliver against performance targets. Eight ventures successfully secured Employability Fund contracts totalling £1.7m.

In addition to the annual 14:19 Fund portfolio benchmarking exercise, at the start of 2014, performance advisors undertook an in depth midpoint review of the 10 year fund. This reviewed ventures' performance to date and organisational capacity for growth. It also informed future investment decisions to ensure maximum social return on investment.

14:19 Fund Matched Funding 2014



Other Public Funding	41%
Local Authority Funding	23%
Trusts & Foundations	12%
Trading Income	10%
European Funding (e.g. ERDF/ESF)	7%
Other Donors	4%
Corporate Supporters	3%

Non-financial Investment

Unlocking potential and supporting organisational transformation

As well as driving social outcomes for disadvantaged young people, Inspiring Scotland's 14:19 Fund supports ventures to become stronger and more sustainable organisations.

Inspiring Scotland hosted two successful portfolio days in 2014, providing a unique opportunity for all 14:19 Fund ventures to come together in a collaborative space. The main focus was the development of the Youth Employment Strategy, providing opportunity for consultation with the 14:19 Fund portfolio and feedback to senior Scottish Government officials in attendance. Other topics included fundraising and social investment.

Inspiring Scotland performance advisors provided significant non-financial support throughout 2014; acting as critical friends, identifying areas for improvement and driving change. Increasingly, this work has focused on supporting ventures with sustainability as they prepare for their planned exits from the 14:19 Fund. 14:19 Fund ventures are enterprising and entrepreneurial by nature and performance advisors have supported them to develop a range of social enterprise businesses and other opportunities for income generation.

Support from the team of performance advisors dedicated to the 14:19 Fund portfolio of ventures is complemented by support from a pool of over 220 private sector pro bono supporters. This ever expanding pool brings additional skills and expertise which can be deployed within 14:19 Fund ventures to help ensure their ongoing needs are met.

The number of pro bono supporter deployments in 2014 was more than double that in 2013. 18 of the 20 ventures in the 14:19 Fund portfolio benefited from pro bono support.

- Pro bono activity reflected the focus on sustainability. 60% of activity comprised: business planning; board development and governance; and mentoring and coaching.
- Matching venture leaders with mentors and coaches continues to be both popular and effective. In 2014, 11 mentoring or coaching relationships were active. Although generally one-to-one mentoring relationships, a programme of coaching workshops for emerging venture leaders was provided for five ventures.
- During 2014, four new pro bono supporters became trustees of 14:19 Fund ventures. Currently, 17 pro bono supporters are trustees of ventures.
- Shorter, project-based pro bono activities included: financial modelling; development of marketing plans; organisational structure reviews; and IT health checks.
- Venture demand continued for the provision of legal and HR advice to resolve contractual and other issues.

Pro Bono Support



■ Mentoring & Coaching	36%
■ Business Planning	22%
■ Marketing, PR & Social Media	14%
■ Legal	9%
■ Property	6%
■ Finance	4%
■ HR	4%
■ Board Development & Governance	2%
■ Fundraising	2%
■ Technology/IT	1%

Social Impact

74% of young people who completed 14:19 Fund venture programmes in 2014 secured a positive destination of employment, education or training

- 7,531 young people were supported by the 14:19 Fund portfolio of ventures across 26 local authority areas.
- 16,190 soft outcomes were achieved by young people. These included improved confidence and self-esteem, communication skills and work readiness skills and are a first step on the journey to achieving a positive destination.
- 7,079 progression milestones were achieved by young people. Although a reduction on the number reported for 2013, this reflects a shift from ventures delivering a large number of diverse vocational qualifications to most ventures gaining Scottish Qualifications Authority accreditation and delivering more meaningful Scottish Vocational Qualifications (SVQs). SVQs are more valuable to young people and employers. There was also an anomaly in relation to one venture's recording of progression milestones which resulted in the venture overstating progression milestones for 2013. This was identified during our verification of data and rectified. We have restated the progression milestones for 2013 reported under cumulative social impact to reflect this.
- 3,810 young people were supported into a positive destination of employment, education or training.
 - 1,048 (28%) into employment
 - 1,838 (48%) into education
 - 924 (24%) into training
- 14:19 Fund ventures supported more young people to secure positive destinations of employment than ever before; 28% in 2014 compared with 24% in 2013. This reflects the national trend of increased employment but is also as a result of venture programmes being well-designed to support young people into employment.
- 14:19 Fund ventures deliver programmes of varying content and duration, which means many young people supported in 2014 will remain on programmes into 2015. Across the 14:19 Fund portfolio of ventures, 74% of young people who completed venture programmes in 2014 successfully secured a positive destination of employment, education or training.
- In 2014, the 15 month BP Young Leaders Programme, for which Inspiring Scotland was delivery partner, was completed. Two 14:19 Fund ventures were involved in this employability focused programme, which included volunteering at Glasgow 2014 Commonwealth Games.

Breakdown of Positive Destinations



■ Employment	1,048	28%
■ Education	1,838	48%
■ Training	924	24%



Young people supported by SHMU working towards their SVQ qualifications

Case Study

Organisational Development – Murton Trust

14:19 Fund venture, Murton, was originally a farm, then a sand and gravel quarry and is now a 70 acre nature reserve and a 20 acre farm visitor attraction with a tea room near Forfar, Angus.

14:19 Fund investment supports vocational training in land-based skills for secondary school pupils aged 14 to 16 years as an alternative to school curriculum. Skills are diverse and include: estate maintenance; soft landscaping; animal husbandry; incubation and hatchery; and personal development skills. Murton also supports young people over 16 years to gain skills and experience to help them move into employment.

14:19 Fund investment has also supported the development of the farm and social enterprise tea room. Organisational development support has focused on the infrastructure and governance of the organisation.

Louise Stevenson, Inspiring Scotland performance advisor, has worked closely with Murton and reflects on the progress:

“Murton was a really exciting applicant to the 14:19 Fund and very different to any other venture.”

“I’ve worked closely with the trust manager and the board of trustees through a period of growth, challenge and change. We’ve been able to provide a bespoke package of funding and intense development support to enable this. As a result, Murton has emerged stronger, more sustainable and, most importantly, in control of its own future.”

Al Borland, Trust Manager, Murton explains:

“The 14:19 Fund launched at the perfect time for Murton. We had an ambitious plan but knew we would need significant help to deliver it. Inspiring Scotland’s offer of long term funding and support with access to a range of business development expertise seemed to fit the bill perfectly.”

“We’ve achieved a lot over the past six years. Back then, we had an informal arrangement with one school in Angus to provide alternative curriculum to young people, which was very successful. We wanted to develop this work with young people along with the nature reserve to a point where we could be completely self-sufficient.”

Key development stages:

- Developing farm visitor attraction
- Establishing social enterprise tea room
- Growing staff team
- Gaining Scottish Qualifications Authority Accreditation
- Expanding number of schools worked with from one to all schools across Angus
- Securing Service Level Agreement with Dundee City Council
- Strengthening board of trustees with skills to enable growth
- Converting to become a Scottish Charitable Incorporated Organisation - a legal form unique to Scottish charities

“““

Murton has emerged stronger, more sustainable and, most importantly, in control of its own future.

Young people training at Murton Trust



Pro Bono Support – Murton Trust

In view of Murton's plans for future growth, Louise Stevenson, performance advisor, worked with Jim Halley, Inspiring Scotland pro bono executive, to identify a pro bono supporter from Inspiring Scotland's pool who would be a good fit with Murton.

Andy Corkhill had spent the last 30 years successfully supporting large international businesses to grow in the retail, technology, utilities and healthcare spaces, so had amassed a wealth of commercial experience.

Living in the Dundee area, Andy was attracted to helping Murton achieve its goals of supporting young people and the community. He was impressed by what Murton had already achieved and its plans for the future.

Speaking of his work with Murton, Andy Corkhill said:

"Murton was keen to ensure its social enterprises worked hard and generated as much income as possible for the project. I reviewed its current model and made suggestions as to how it could be improved. I got to know the project and staff really well. I would be delighted to continue to assist Murton as it develops as an informal advisor to the staff and also the board."

Tony Sellars, Trustee, Murton commented:

"What has been most valuable is the access to wider support skills which we couldn't have sourced or funded on our own. This has included very practical legal and HR contract advice; support to resolve VAT issues; and development of a fundraising strategy. In addition, Andy Corkhill, the pro bono supporter, who worked with us on our social enterprises, has continued to support Murton as an informal advisor. The Inspiring Scotland development support is equal to, if not more valuable than, the financial investment."

According to Al Borland, Trust Manager, Murton:

"Six years later, I think we've got so much more than we could have hoped for. It has been challenging along the way but, without a doubt, Murton wouldn't be where we are without Inspiring Scotland."

"We're looking to embark on the next development phase, which will help us towards sustainability and, most importantly, a successful exit from Inspiring Scotland's 14:19 Fund."

Young people training at Murton Trust

““”

The Inspiring Scotland development support is equal to, if not more valuable than, the financial investment.



Case Study

Lizzie's Story – Venture Trust

Four years ago, Venture Trust, a 14:19 Fund venture, began to support a young girl who wanted to go to university. Lizzie was homeless and living in a bed and breakfast after the breakdown of the relationship with her family. She had spent six months living there while trying to complete her final year at school and sit exams.

“It was really stressful as I was studying for exams at the same time. You had to share a room with people you didn't know. You never really had your own space. The situation was not only impractical but also emotionally draining. It was quite upsetting at times as well.”

Lizzie was referred to Venture Trust's 'Inspiring Young Futures' programme for support during this difficult period in her life to ensure she realised her ambition and potential.

As well as being supported on a one-to-one basis, Lizzie took part in group work and challenged herself in outdoor wilderness experiences. This included a ten day expedition in the Cairngorms, where she developed confidence and learnt to channel motivation. On completion of the expedition, Lizzie had a desire to volunteer to help others. Venture Trust supported her to find a volunteering role which she could manage around her studies.

Venture Trust also helped Lizzie with practical skills, such as managing bills and budgeting, to help her to maintain independent living.

Four years later, Lizzie completed her joint honours degree in Sociology and Criminology at Stirling University, gaining a 2:1. She went on to secure employment with Scottish Autism, helping children and young people with autism who need additional support. She is still working there.



““”

Venture Trust gave me the confidence to go to Uni and to work hard.

Lizzie graduating from Stirling University

Case Study

Callum's Story – Impact Arts

Aged 16, Callum* was referred to 14:19 Fund venture, Impact Arts, by Skills Development Scotland. He was a well-mannered and mature young man. However, he was coping with a range of challenging issues.

Callum was dyslexic, blind in one eye and had left school at aged 15 without any qualifications. He was also the primary carer for his mother. The level of responsibility he faced left him feeling under a lot of pressure and stress. He was also worried that if he secured full time employment this would impact negatively on his family's benefits and financial situation so this was a barrier to him progressing.

Callum joined Impact Arts' Creative Pathways programme, an 18 week furniture design and upcycling programme which involves producing retail ready products for sale in Impact Arts' 'Eco-chic Boutique'.

Callum was enthusiastic from the outset. The programme improved his confidence and provided valuable work experience. He learnt to work in a team and was more willing to consider suggestions from others and deal with constructive criticism.

"I was quite nervous in the shop dealing with the public but it gave me more confidence. I also helped to serve tea at the showcase event and it was good to feel okay talking to the guests."

During the programme, Callum became aware of an opportunity with East Ayrshire Council Groundworks. Impact Arts' staff supported him with his application and preparation for interview. Callum was offered the job and started work a week after the programme finished. Two years later, Callum remains in employment.

*Callum's name has been changed.



““”

Callum developed a great work ethic, positive attitude and new found confidence.

A young person training on Impact Arts' Creative Pathways programme

Venture Highlights

Venture	Inspiring Scotland 14:19 Fund Investment	Leveraged Funding
<p>Aberdeen Foyer</p> <p>Provides housing support to young people aged 16 years and over in crisis situations in Aberdeen City and Aberdeenshire. 14:19 Fund investment supports 14 to 16 year olds who have been excluded, or are at risk of exclusion, from education and supports an employability skills programme for 16 to 19 year olds not in training or employment.</p> <ul style="list-style-type: none"> Secured three year funding from Aberdeen City Council towards Foyer Futures service. Annual 'Yoscars' (Young Oscars) event celebrated the success of 35 young people who were awarded certificates by Tam Baillie, The Children's Commissioner for Scotland. 15 young people took part in the BP Young Leaders programme, nine of whom volunteered at the Glasgow 2014 Commonwealth Games and secured a positive destination. 	£100,000	£473,748
<p>Action for Children Scotland</p> <p>Delivers services aimed at young people who are unemployed and who may have other issues restricting their ability to access the job market. 14:19 Fund investment supports a number of programmes: Youthbuild, Challenge and Transitions. Operates in East Ayrshire, Edinburgh, Glasgow, Inverclyde and West Dunbartonshire.</p> <ul style="list-style-type: none"> Enhanced employability programmes delivered in Edinburgh and Glasgow. Secured funding from two local authorities to sustain delivery of Transitions. Undertook programme review based on feedback from young people and employers resulting in improved design and significant cost savings. 	£714,952	£868,225
<p>Callander Youth Project Trust</p> <p>Offers support services for young people from primary school through to age 25 in rural Stirling and South Central Highland. 14:19 Fund investment supports the expansion of the accredited employability support programme, Steps to Work, targeted at young people aged 15 to 19 and post school support for young people entering the hospitality and adventure tourism sector.</p> <ul style="list-style-type: none"> Opened Callander Hostel as a social enterprise and training hub for young people to work towards SVQ Hospitality and Supervision Level three. Callander Hostel awarded five star status by Visit Scotland. Gained Investors in Young People Accreditation. Delivered outdoor catering for 500 delegates at Wild in the Park and a Parliamentary Reception at Holyrood Park. 	£158,672	£258,344
<p>Calman Trust Ltd</p> <p>Offers a range of training opportunities for young people in the Highlands who are about to leave, or have left school, without a plan for the future. 14:19 Fund investment supports a continuum of programmes for young people, from intensive individual support through to training in one of Calman's social enterprises via a Modern Apprenticeship and full time employment outwith the organisation.</p> <ul style="list-style-type: none"> Redeveloped Café Artysans resulting in increased capacity. Developed outside catering business operated from Café Artysans. Commenced production at Ness Soap with positive initial trading results. Worked with more than 500 young people covering Nairn to Golspie, representing more than half the young population in the Highlands. 	£167,146	£1,050,520

Venture	Inspiring Scotland 14:19 Fund Investment	Leveraged Funding
East Ayrshire Carers Centre	£264,808	£134,592
<p>Provides information, advice, support, training, leisure and social activities to carers of all ages in East Ayrshire. 14:19 Fund investment supports young carers who do not attend school regularly, or who leave school without qualifications, to make a successful transition beyond school across a range of programmes.</p>		
<ul style="list-style-type: none"> Established new social enterprise initiative to support 60 additional young people. Carlogie House Hotel secured a three star rating by Visit Scotland. Recruited three new trustees to board strengthening overall governance. Secured lease of Dalmellington Library from East Ayrshire Council to transform into a social enterprise training venue. 		
Enable Scotland	£354,992	£67,950
<p>Scotland's leading organisation for children, young people and adults with learning disabilities and for their families and carers. 14:19 Fund investment supports Enable's five year Stepping Up programme, which enables young people to make a smooth transition from school into employment, education or training. Operates across Angus, East and North Ayrshire, Edinburgh, Glasgow, Inverclyde, Renfrewshire and West Dunbartonshire.</p>		
<ul style="list-style-type: none"> Stepping Up project highlighted as an exemplar model by the Commission for Developing Scotland's Young Workforce chaired by Sir Ian Wood. Enhanced links with St Mirren and Partick Thistle Football Clubs with 50 young people participating on a weekly basis. Increased employment opportunities available for young people with learning difficulties. 		
Family Action in Rogerfield and Easterhouse (FARE)	£269,864	£304,589
<p>A community hub in the Easterhouse area of Glasgow with a focus on young people and employment. 14:19 Fund investment supports an integrated pathway of early intervention and vocational training for young people in need of support to secure a positive destination. The programme is delivered in classrooms and via work based practice with strong links with local employers and Glasgow Kelvin College.</p>		
<ul style="list-style-type: none"> Developed new business plan identifying priorities for next three years. Developed employability programme aligned with SQA qualifications and employer links. Secured Pilotlight support to review operations of board of trustees. Recruited new finance manager as part of senior management team expansion. Gained Duke of Edinburgh Licensed Centre status. 		
Get Hooked on Fishing	£30,544	£25,514
<p>Uses angling to engage young people, help them to set goals and establish a positive pathway into employment, education or training. 14:19 Fund investment supports operations at Broom Fishery in Annan, Glasgow and North Lanarkshire.</p>		
<ul style="list-style-type: none"> Recruited new manager who is an accredited fishing coach and brings strong links to fishing world. Signed Minute of Agreement with Angling Trust, the National Body for Angling, in recognition of collaborative relationship. Secured new corporate partnership to support development of Angling in a Box programme, enhancing workplace skills training. 		

Venture Highlights

Venture	Inspiring Scotland 14:19 Fund Investment	Leveraged Funding
<p>Hot Chocolate Trust</p> <p>A city centre youth work organisation in Dundee. 14:19 Fund investment supports organisational development and activities supporting young people's transitions into positive destinations.</p> <ul style="list-style-type: none"> Developed youth work provision by extending creative programmes and individual support sessions resulting in improved employment, education and training opportunities. Selected to collaborate with The Institute for Research and Innovation in Social Services (IRISS), Dundee University and Dundee Partnership to develop learning. Undertook research and consultation with young people to inform future practice. 	£32,000	£142,702
<p>Impact Arts</p> <p>Uses the arts to improve the lives of vulnerable young people and marginalised communities. 14:19 Fund investment supports three core programmes: Creative Pathways, Gallery 37 and Fab Pad in East Ayrshire, East Renfrewshire, Edinburgh, Glasgow, North Ayrshire and Renfrewshire.</p> <ul style="list-style-type: none"> Introduced Creative Pathways employability programme into East Renfrewshire and Renfrewshire, leveraging funding from European Social Fund and People and Communities Fund. Strengthened board and ongoing governance by recruiting four new trustees. Secured funding to deliver new programme in partnership with Barnardo's Scotland in Polmont Young Offenders Institute. Impact Arts' Printworks venue became a registered Fringe Performance Space. 	£389,032	£1,292,532
<p>Move On</p> <p>Works with young people in Edinburgh and Glasgow who have experienced homelessness and focuses on addressing some of the root causes of homelessness. 14:19 Fund investment supports mentoring and volunteer peer educator programmes for young people aged 14 to 19.</p> <ul style="list-style-type: none"> Strengthened governance through recruitment of two new board members. Secured Pilotlight to assist with refresh of strategic plan. Produced three year income generation strategy. Secured additional funding to expand fundraising and business development roles. Awarded Joined Up For Jobs Customer Charter Award for Edinburgh based employability services. 	£243,500	£155,010
<p>Murton Trust for Education and the Environment</p> <p>Uses the natural environment as a vehicle for education and training. 14:19 Fund investment supports the development of a nature reserve providing accredited training courses in land management, animal husbandry, rural skills, personal development and employability skills as an alternative to school curriculum for young people aged 14 to 16 years. Courses also support young people aged 16 to 19 years to help them into employment.</p> <ul style="list-style-type: none"> Recruited two new trustees to board with strong networks in local business community. Restructured social enterprise tearoom to improve cost efficiency. Generated surplus from community farm social enterprise to support vocational training activities for young people. Secured accreditation to deliver first aid courses expanding current SVQ qualifications. 	£40,000	£63,114

Venture	Inspiring Scotland 14:19 Fund Investment	Leveraged Funding
Rural and Urban Training Scheme (RUTS)	£290,600	£322,316
<p>Uses motorcycle and bicycle mechanics to improve the lives and career options of young people at risk of disengaging with education. 14:19 Fund investment supports a number of programmes delivered regularly across Clackmannanshire, Dundee, East Lothian, Edinburgh, Falkirk, Fife, Midlothian and West Lothian.</p> <ul style="list-style-type: none"> • A panel of young people from RUTS secured £220k for a Junior Climate Challenge project. • Successfully developed employability programme and links with new employers providing greater opportunities for young people. • Secured three years' funding from Midlothian Council. • Conducted full organisational restructure to facilitate future growth potential. 		
Showcase the Street	£71,168	£46,770
<p>Makes dance, drama, fashion and sports coaching accessible to young people in Dundee. 14:19 Fund investment supports the delivery of accredited courses to young people aged 14 to 16 years in dance, drama, fashion and sports coaching.</p> <ul style="list-style-type: none"> • Opened a new multipurpose facility 'Manhattan Works' increasing capacity and number of young people supported. • Expanded Community Dance Programme to 16 new towns in Scotland. • Created a new community brand which opened in five locations. 		
Station House Media Unit	£115,000	£62,996
<p>Supports participation in community media work in regeneration areas in Central and North Aberdeen. 14:19 Fund investment supports delivery of two media training initiatives: an early interventions programme for 14 to 16 year olds and a positive transitions programme for 16 to 19 year olds.</p> <ul style="list-style-type: none"> • Secured and successfully delivered Employability Fund stage two contract. • Increased range of SQA qualifications available: employability, radio production, and TV production. • School based work integrated into curriculum in five academies becoming a timetabled option for referred pupils. 		
Street League	£190,325	£1,152,658
<p>Uses football to help transform the lives of disadvantaged young people who are at risk of social exclusion. 14:19 Fund investment supports expansion of Street League's activities across Argyll and Bute, East Ayrshire, Edinburgh, Glasgow, Inverclyde, North Ayrshire, North Lanarkshire, Renfrewshire, South Lanarkshire, West Dunbartonshire and West Lothian.</p> <ul style="list-style-type: none"> • Launched services in East and North Ayrshire delivering in four locations with further growth planned for 2015. • Introduced Certificate of Work Readiness into portfolio of services enhancing vocational and employer offering. • Strengthened ongoing corporate partnerships with Hilton Hotels and State Street Bank. • Service milestone reached delivering 500 hard outcomes for young people. 		

Venture Highlights

Venture	Inspiring Scotland 14:19 Fund Investment	Leveraged Funding
<p>Tomorrow's People</p> <p>Helps those who are disengaged to get a job and keep it long term. 14:19 Fund investment supports expansion of various programmes focusing on community based challenge projects for young people aged 16 to 19 years as a basis for developing employability skills. Further support is then offered to help young people plan and be able to sustain positive destinations.</p> <ul style="list-style-type: none"> • Tomorrow's People's Patron, the Countess of Wessex, marked 30th anniversary celebrations. • A young person in Galashiels won Young Achiever Award at Tomorrow's People's annual Scotland Awards and Outstanding Achiever Award at UK national event in London. • Hosted visit from Danish Cultural Institute which brought teachers to learn about Working It Out programme in Glasgow and how to engage with disadvantaged young people. 	£417,846	£325,723
<p>Tullochan Trust</p> <p>Offers a range of activities to vulnerable young people in West Dunbartonshire. 14:19 Fund investment supports two year Future Choices programme involving one-to-one support and skills development for young people who are at risk of disengaging from education.</p> <ul style="list-style-type: none"> • Appointed new vice chair to board of trustees and recruited trustee with HR expertise. • Secured funding directly from schools for the first time. • Developed new post of business development manager to deliver SQA registration, manage new employability programme and explore contracting and social enterprise opportunities. • Finalist in STAND Awards operated by Mentor and Scottish Collaboration for Public Health Research and Policy. 	£348,508	£109,539
<p>The Venture Trust</p> <p>Works with disengaged young people aged 16 to 25 years by giving them time and space in a wilderness setting, enabling them to progress into meaningful employment, education or training. 14:19 Fund investment supports Inspiring Young Futures, a personal development programme for young carers and those leaving care aged between 16 and 19 years. Operates across eight Scottish local authority areas.</p> <ul style="list-style-type: none"> • Strengthened employability support for young people via corporate partnerships with Barclays, Lloyds Banking Group and Scottish Business in the Community. • Attained SQA accreditation of learning to become an approved centre. • Secured new Big Lottery Investing in Communities Life Transitions funding of £840k to expand Next Steps programme. • Continued to develop 'Venture Mor', its social enterprise activity, opening for guests and generating income. 	£550,000	£453,179
<p>Yipworld.com</p> <p>Delivers early intervention programmes in nine secondary schools across Ayrshire. 14:19 Fund investment supports young people in schools and in community settings to achieve positive destinations of employment, education and training. Support is also provided to vulnerable young people leaving school with few or no qualifications.</p> <ul style="list-style-type: none"> • Developed new programme with accredited qualifications and awards including Employability, Steps to Work Award and Certificate of Work Readiness. • Strengthened relationship with local employers resulting in increased partnership working. • Finalist in customer service award at Ayrshire Chamber of Commerce business awards. • Highest performer in YMCA Plusone Mentor Programme. 	£118,344	£309,684

Venture

**Inspiring Scotland
14:19 Fund Investment**

Connect 2

£165,614

Connect 2 was developed in 2012 to increase opportunities for disadvantaged young people in Glasgow and strengthen links between Glasgow's Youth Employability Partnership and five 14:19 Fund ventures. It is a springboard for young people on to a clearer positive destination pathway and motivates the hardest to reach young people and those facing significant challenge. In 2014, it was supported with funding from the 14:19 Fund, JP Morgan and Glasgow City Council.

Inspiring Scotland

Invest in the future

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and lasting
change.**

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