

14:19 Fund Report 2013





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- Glasgow
- Dumfries & Galloway, Glasgow, North Lanarkshire
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- Edinburgh, Glasgow
- Angus
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- Edinburgh, Glasgow, Inverclyde
- West Dunbartonshire
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- East Ayrshire

Young person supported by Tulloch Trust.

Executive Summary

In the period from January 2013 to December 2013

Inspiring Scotland 14:19 Fund investment

£5m

Additional income leveraged by 14:19 Fund ventures

£6.9m

Young people supported by 14:19 Fund ventures

6,220

Progression milestones achieved by young people

13,058

Young people supported into positive destinations
of employment, education or training

3,447

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Chairman's Introduction

Independent research validates Inspiring Scotland's unique venture philanthropy model

2013 was a significant year for Inspiring Scotland's 14:19 Fund. It marked the half way point in this ten year fund, which has delivered its strongest performance to date. It has achieved greater social impact, year on year since its launch in January 2009 and has supported over 12,000 disadvantaged young people across Scotland into positive destinations of employment, education or training. 75% of young people who completed 14:19 Fund venture programmes in 2013 successfully secured positive destinations. Ventures are to be congratulated on this success rate.

Over the first five years, the 14:19 Fund has invested almost £30m directly in the 14:19 Fund portfolio of ventures. Inspiring Scotland's performance advisors and pool of around 200 private sector pro bono supporters have worked with ventures to grow activity and operate at scale. As ventures approach their planned exits from the 14:19 Fund, they are stronger, more robust and more sustainable. A clear indicator of the considerable progress made is the further increase in the level of matched funding secured by 14:19 Fund ventures - a 40% increase over the last two years - bringing the total matched funding leveraged to date to £27.5m.

Inspiring Scotland's unique venture philanthropy model received independent validation in 2013, having been the subject of independent research by a Gates Cambridge Scholar at the University of Cambridge - The Practices, Impact and Implications of Inspiring Scotland's First Five Years - An Independent Research Report on an Innovative Third Sector Financing Model - published at the end of 2013.

Inspiring Scotland was selected to take part in this independent research because of its collaborative model of venture philanthropy, between the public, private and not-for-profit sectors and its targeted, portfolio-based approach. The research concluded that Inspiring Scotland is an innovative, efficient and effective financing model which strengthens the capacity and networks of the charities it supports.

We are confident the learning, momentum and success of these first five years provide a strong platform from which to support even more disadvantaged young people across Scotland into a brighter future. This genuine collaboration across sectors and unique combination of financial investment and development support is something of which we can all be proud. My sincere thanks for your support.



Niall Lothian.

Professor Niall Lothian OBE
Chairman

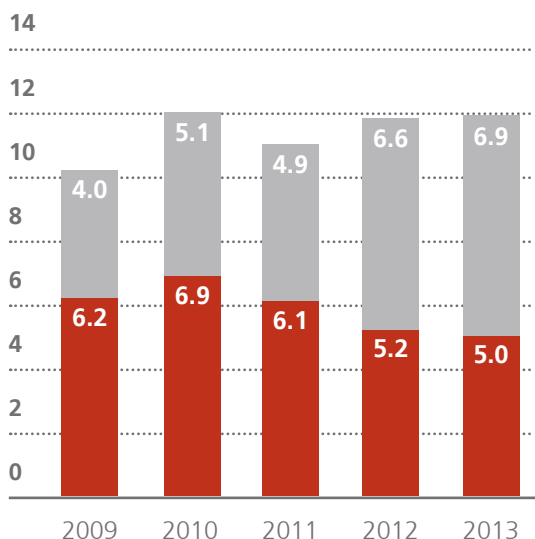
Cumulative Investment and Social Impact

In the five year period from January 2009 to December 2013

- £29.4m was invested directly in the 14:19 Fund portfolio of ventures.
- 14:19 Fund ventures successfully leveraged a further £27.5m in matched funding.
- 25,263 young people were supported by 14:19 Fund ventures.
- 35,964 progression milestones were achieved by young people.
- 12,372 young people were supported into positive destinations of employment, education or training.
 - 2,782 (23%) into employment
 - 6,571 (53%) into education
 - 3,019 (24%) into training

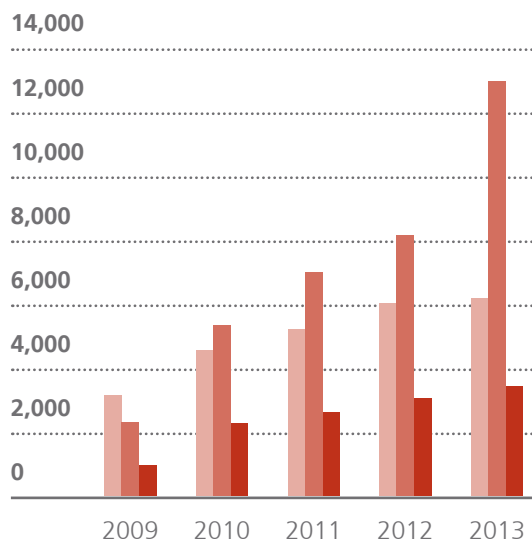
Investment (£m)

- Leveraged funding
- 14:19 Fund Investment



Social Impact

- Young people supported
- Progression milestones
- Positive destinations



Financial Investment

In the period from January 2013 to December 2013

Following quarterly performance reviews, £5m was invested directly in the 14:19 Fund portfolio of ventures. Investment was dependent on ventures achieving targeted outcomes in annual operating plans.

14:19 Fund ventures leveraged a further £6.9m in matched funding; a further 5% increase on the record levels leveraged in 2012. Over the last two years, ventures have increased the level of matched funding leveraged by 40%.

A breakdown of the matched funding leveraged is provided in the chart below. This breakdown shows diversification of funding. During 2013, ventures have:

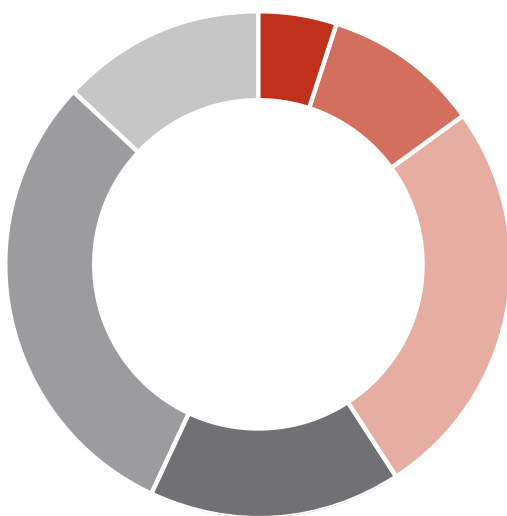
- Reduced reliance on local authority funding by 11%
- Increased the level of other public funding by 5%

Other public funding includes, for example, Skills Development Scotland contracts and the Employability Fund.

The changes in local authority and other public funding reflect the trend of local authorities reducing direct grant funding in favour of commissioning through other public sector bodies, which involves payment by results. This success is as a result of performance advisors building the capacity of ventures to deliver against performance targets.

The annual benchmarking exercise was undertaken across the 14:19 Fund portfolio of ventures and identified areas in which to focus non-financial tailored development support. No ventures exited as a result of this exercise.

14:19 Fund Matched Funding 2013



Corporate Supporters	5%
Trading Income	10%
Local Authority Funding	26%
European Funding (e.g. ERDF/ESF)	16%
Other Public Funding	30%
Trusts & Foundations	13%

Non-financial Investment

Stronger, more robust and more sustainable organisations

As part of Inspiring Scotland's venture philanthropy model, as well as financial investment, all ventures receive non-financial tailored development support from Inspiring Scotland performance advisors - a role unique to Inspiring Scotland.

At quarterly performance reviews and more regular meetings, the performance advisors identify areas where further development support would be beneficial.

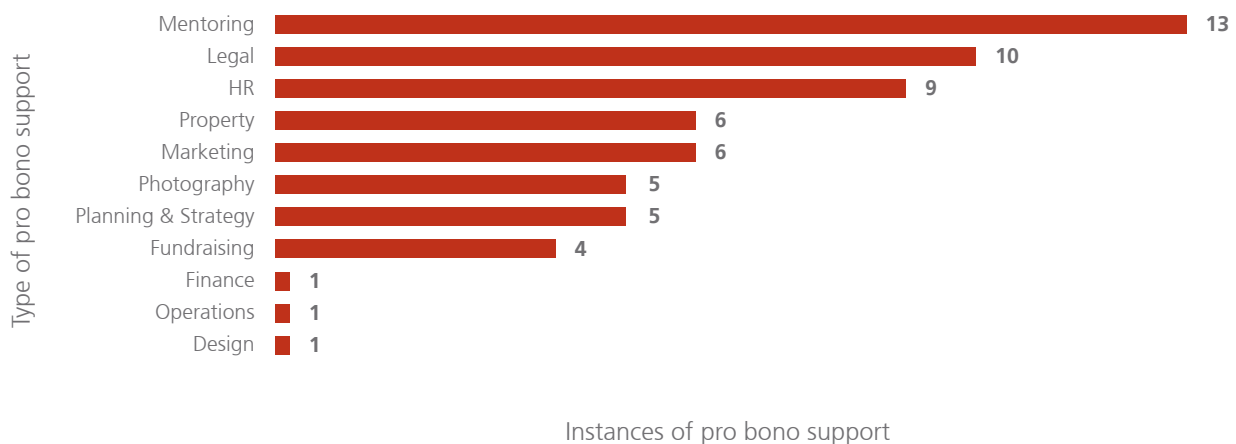
Throughout 2013, ventures also benefited from a significant increase in the level and range of non-financial tailored development support provided by Inspiring Scotland's pool of private sector pro bono supporters. This pool of individuals and businesses offering advice and expertise on a pro bono or restricted fee basis has grown considerably and now stands at around 200. 15 ventures benefited from 61 new and different instances of pro bono support during 2013.

- As reflected in the level of matched funding leveraged by ventures, non-financial support has focused on helping ventures to diversify their income streams with a view to ensuring sustainability beyond 14:19 Fund investment. Four ventures received fundraising strategy support from a pro bono supporter, which has professionalised and transformed their fundraising.

- 13 ventures were matched with a business mentor from the pool of pro bono supporters. Mentoring has primarily been for venture leaders. However, in one venture, four emerging leaders were matched with a mentor.
- There is a steady demand from ventures for legal advice to understand and resolve HR and employment law issues. Five different law firms provided pro bono support, which enabled ventures to deal with these issues with confidence.
- Four ventures received support with the identification of, and lease negotiations for, new premises from a Chartered Surveyor funded by Vodafone's World of Difference Foundation.
- The ongoing focus on strengthening venture governance resulted in six pro bono supporters joining venture boards in 2013. This brings the total number of pro bono supporters to have joined venture boards to 16. These trustees bring a wide range of business skills, such as strategy, financial planning and operations, which helps to supplement the experience of existing board members.

Inspiring Scotland hosted two successful portfolio days in 2013, providing a unique opportunity for all 14:19 Fund ventures to come together in a collaborative space.

Pro Bono Support

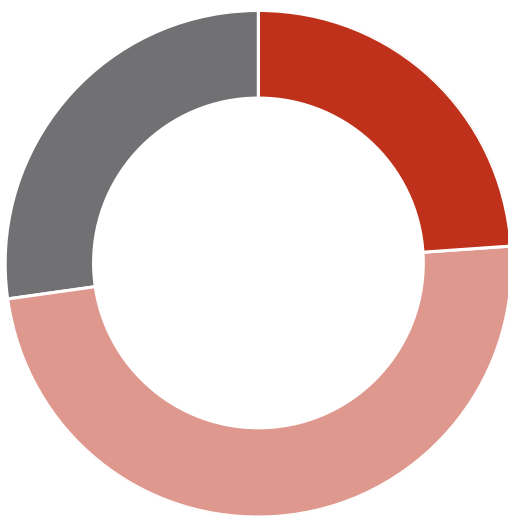


Social Impact

75% of young people who completed 14:19 Fund venture programmes in 2013 secured a positive destination of employment, education or training.

- 6,220 young people were supported by the 14:19 Fund portfolio of ventures.
- 20,196 soft outcomes were achieved by young people. These basic life skills are vital, forming a platform for progression, and include: communication skills; team building; and time keeping.
- 13,058 progression milestones were achieved by young people. Ventures are offering more accredited qualifications for young people to gain en route to achieving a positive destination. These milestones include securing: Duke of Edinburgh Awards; Saltire Awards; Scottish Vocational Qualifications; and Youth Achievement Awards.
- 3,447 young people were supported into a positive destination of employment, education or training.
 - 834 (24%) into employment
 - 1,686 (49%) into education
 - 927 (27%) into training
- 14:19 Fund ventures deliver programmes of varying content and duration, which means many young people supported in 2013 will remain on programmes into 2014. Across the 14:19 Fund portfolio of ventures, 75% of young people who completed venture programmes in 2013 successfully secured a positive destination of employment, education or training.
- 14:19 Fund ventures successfully supported more young people to secure positive destinations of employment or training, as opposed to education, than in previous years. This shift is in line with national policy trends and the increase in more vocational training apprenticeships available to young people.
- In 2013, a new five stage Employability Fund was rolled out nationally by Skills Development Scotland. This fund has a strong focus on employability and accredited qualifications. As a result of 14:19 Fund ventures having strong evidence of delivery in these areas, seven ventures successfully secured contracts to deliver this fund at a local level.
- 14:19 Fund ventures operated across 25 local authority areas. Four ventures expanded operations into three new local authority areas.

Breakdown of positive destinations



■ Employment	834	24%
■ Education	1,686	49%
■ Training	927	27%



14:19 Fund ventures are offering more accredited qualifications for young people to gain en route to achieving a positive destination.

Young people supported by RUTS.

Case Study

Organisational Development - Callander Youth Project

Callander Youth Project (CYP) is one of the rural ventures in the 14:19 Fund. Based in Callander, it is a hub for young people coming from a 400 square mile area and, for some, that means a three hour round trip.

The project helps young people, especially those who are furthest from the labour market, to overcome many of the barriers of living in a rural location, which can include few opportunities to access training or employment and poor public transport.

CYP has always been attuned to these issues and, over the past five years, with 14:19 Fund investment, has transformed as an organisation to become a first class solution provider for young people in the area. The development of a social enterprise has been key to this transformation and involved the purchase of a hotel in Callander, which will generate income for the project and provide real life work experience and training opportunities for young people.

Chris Martin, the Project Manager, at CYP explains:
"Hospitality is the primary labour driver in Callander and the surrounding area and through 14:19 Fund investment we've built a business model which fits with our local operating environment, meets young people's needs and moves the charity onto a more sustainable model for the future."

Five years of 14:19 Fund investment has supported CYP to:

- Undertake organisational restructuring
- Strengthen the governance of the organisation
- Develop sound monitoring and evaluation systems
- Gain Scottish Qualifications Authority Accreditation
- Secure funding to purchase the hotel
- Achieve 100% positive destination rate for young people

"Over five years, the combination of financial investment and ongoing support from the 14:19 Fund has helped CYP undertake a journey of real change. Inspiring Scotland set clear expectations from the outset which we've embedded and, as a result, we look like a very different organisation which is focused on the long term."



Young people at work Callander Youth Project's Hotel.

““””

Over five years, the combination of financial investment and ongoing support from the 14:19 Fund has helped CYP undertake a journey of real change.

Case Study

Pro Bono Support - Tom O'Connell

Tom O'Connell, a former Tax Partner at French Duncan LLP, was first introduced to Inspiring Scotland through a fellow Partner at French Duncan LLP. He remembers being impressed by the unique approach to supporting charities. However, it was a few years later, once he had formally retired, that he read about the work of Inspiring Scotland in CA Magazine and decided to get involved.

"Like many other professionals, I wanted to use my new found time in the best possible way and try to give something back. Inspiring Scotland seemed like the ultimate solution provider, helping me match my skills with an organisation which could benefit the most."

An Inspiring Scotland performance advisor met with Tom to discuss a 14:19 Fund venture which could benefit - East Ayrshire Carers (EAC) - and assess if it would be a good match.

Tom began to work alongside the board and Chief Executive of EAC and supported them with an organisational and financial review before joining the board as Treasurer. Tom now spends two days a month helping the organisation: supporting on financial matters; joining the Chief Executive at strategic meetings; and attending board meetings, where he uses his skills and experience in financial and business planning for the benefit of the organisation.

"Inspiring Scotland's approach is both rigorous and sensitive and that appealed to me. I've worked closely with the Inspiring Scotland performance advisor to encourage, support and, hopefully, help instil a sense of confidence in the venture which means they can stay focused on helping young people - and for me that's immensely satisfying."



““””

Inspiring Scotland's approach is both rigorous and sensitive and that appealed to me.

Tom O'Connell, pro bono supporter.

Case Study

Kim's Story - Action for Children Scotland

Kim was 19 years old when she was referred to Youthbuild, a programme run by 14:19 Fund venture, Action for Children.

Kim, had missed a great deal of school due to her caring responsibilities for her mother and brother. Upon leaving school, in an effort to move on with her life, she enrolled on a hairdressing course at college, despite knowing this was not a career she wished to pursue. After a few months of struggling to juggle the pressures of home with college, she reluctantly dropped out.

Kim was then referred to Youthbuild by Job Centre Plus, an organisation with which Action for Children has built strong referral links. Upon joining the course, Kim showed real determination and focus. Despite missing most of her secondary education, Kim coped well with the theory aspects of training, passing all construction related qualifications including: Safety Awareness; Manual Handling; and Small Plant and Tools.

During training, Kim expressed an interest in painting and decorating so Youthbuild staff helped her to secure a six week paid trial work placement with a local firm. She received excellent feedback for enthusiasm, work ethic and willingness to listen and learn. As a result, she secured full time employment and the opportunity to complete her apprenticeship with the firm.

Kim's remarkable achievements were not only rewarded by securing employment; she also went on to win the national Youthbuild UK Award 2013, which was presented at a ceremony held in the House of Commons.

Action for Children gave Kim the opportunity to gain specific skills to significantly increase her prospect of employment, while offering her a supportive learning environment. Kim continues to be employed by the same firm and is putting her skills to good use by decorating her friends and families homes too. Kim's services are always in demand.

“““

This award is a testament to Kim's hard work and determination to overcome the many battles she faced. She is a real credit to Youthbuild and her employers.

Kim receiving her Youthbuild UK Award in London.



Case Study

Joe's Story - Get Hooked on Fishing

Joe was one of the first young people to graduate from Get Hooked on Fishing (GHOF), a 14:19 Fund Venture, in 2009.

Aged 15, Joe's School Police Officer referred him to GHOF, recognising he could potentially benefit from a learning environment outwith the classroom. He immediately began to excel, benefiting from the outdoor and practical based learning which uses fishing as the hook. Joe quickly progressed to become the first ever peer mentor on the project supporting other young people.

After completing the project, Joe chose to leave school at the end of fourth year and successfully applied for a college course in construction. However, he quickly reconsidered and returned to GHOF for advice. As an alternative, GHOF offered Joe the opportunity to complete a Get Ready for Work Programme with GHOF, where he continued to flourish and gained enough qualifications to progress onto a Modern Apprenticeship at GHOF's Broom Estate.

Now aged 19, Joe is nearing the end of his Modern Apprenticeship and has changed from a very quiet and shy boy into a confident young man who has a real talent for working with people from all backgrounds and of all age groups. Through his Modern Apprenticeship, he has completed first aid and coaching qualifications, Level 2 Scottish Vocational Qualification in Customer Service and is nearing completion of his Level 3 qualification.

GHOF offered Joe an opportunity to gain skills and qualifications in a very different environment to school. Throughout the programme, he was surrounded by positive role models and given the space and support to flourish in his own time.

According to GHOF coordinator, Lesley Arkinson: *"There would be no GHOF without Joe! His dedication to the project and to helping other young people achieve their goals is exceptional. We are very proud of the transformation in him and that he has chosen to continue to help other young people."*

“““

We are very proud of the transformation in (Joe) and that he has chosen to continue to help other young people.



Joe being awarded his Community Champion Award.

Venture Highlights

Venture	Inspiring Scotland 14:19 Fund Investment	Leveraged Funding
<p>Aberdeen Foyer</p> <p>Provides housing support to young people aged 16 years and over in crisis situations in Aberdeen City and Aberdeenshire. 14:19 Fund investment supports 14 to 16 year olds who have been excluded, or are at risk of exclusion, from education and supports an employability skills programme for 16 to 19 year olds who are not in training or employment.</p> <ul style="list-style-type: none"> • Nominated for City of Aberdeen Education Inspire for Partnership Award. • Secured new base for Foyer Futures project broadening the range of opportunities available to young people. • Established new maintenance team offering more supported training positions in construction skills through Foyer Works. • 68 young people received awards at an Aberdeen Young Oscars event recognising achievements relating to the Curriculum for Excellence. 	£134,493	£546,884
<p>Action for Children Scotland</p> <p>Delivers services aimed at young people who are unemployed and who may have other issues restricting their ability to access the job market. 14:19 Fund investment supports a number of programmes: Youthbuild, Challenge and Transitions. Operates in East Ayrshire, West Dunbartonshire, Edinburgh, Glasgow and Inverclyde.</p> <ul style="list-style-type: none"> • Delivered new employability programmes in Edinburgh and Glasgow. • Secured investment from Employability Fund. • Secured a further two years Employment Recruitment Incentive funding from Skills Development Scotland. • For the first time, a young Scot won the UK National Youthbuild Award. 	£714,952	£578,950
<p>Callander Youth Project Trust</p> <p>Offers a continuum of support services for young people from primary school through to the age of 25 in the rural Stirling and South Central Highland areas. 14:19 Fund investment is supporting the expansion of the accredited employability support programme targeted at young people aged 15 to 19 and post school support for young people entering the hospitality and adventure tourism sector.</p> <ul style="list-style-type: none"> • Successfully established a café and training centre for 16 to 19 year olds to achieve Level 3 Scottish Vocational Qualification in Hospitality and Supervision. • Commenced delivery of accredited programme to support young people into the adventure tourism sector. • Integral in the launch of the Skills Partnership, supporting the up-skilling of young people throughout the National Park in the hospitality, land based and food and beverage sectors. • Secured funding to launch the Callander Hostel as part of sustainability and exit plan from 14:19 Fund. 	£158,672	£189,611
<p>Calman Trust Ltd</p> <p>Offers a range of training opportunities for young people in the Highlands who are about to leave school or have left without a plan for the future. 14:19 Fund investment supports a continuum of programmes for young people, from intensive individual support through to training in one of Calman's social enterprises via a Modern Apprenticeship and full time employment outwith the organisation.</p> <ul style="list-style-type: none"> • Calman's social enterprise, Café Artysans, won the Highlands and Islands Tourism Best Café, Bar or Restaurant Award. • Andrew Whitehouse, a Calman graduate, was joint winner of the Young Tourism Ambassador Award. • Acquired Ness Soap as a new social enterprise and a means to extend training opportunities available within the organisation. • Won Social Enterprise Scotland Award for Education and Training. 	£167,152	£419,499

Venture	Inspiring Scotland 14:19 Fund Investment	Leveraged Funding
<p>East Ayrshire Carers Centre</p> <p>Provides information, advice, support, training, leisure and social activities to carers of all ages in East Ayrshire. 14:19 Fund investment is supporting young carers who don't attend school regularly, or who leave school without qualifications, to make a successful transition beyond school across a range of programmes, including via a new social enterprise programme.</p> <ul style="list-style-type: none"> Chosen as RBS Invoice Finance Charity of the Year. Won the Clydesdale Bank's Spirit of the Community Award for Scotland. Secured three Modern Apprentice and two Community Jobs Scotland Places. Secured Employment Recruitment Incentive funding providing nine young carers with an opportunity to gain work experience. 	£188,808	£131,702
<p>Enable Scotland</p> <p>Scotland's leading organisation for children, young people and adults with learning disabilities and for their families and carers. 14:19 Fund investment is supporting Enable's five year Stepping Up programme, which enables young people to make a smooth transition from school into employment, education or training. Operational across Angus, North & East Ayrshire, West Dunbartonshire, Edinburgh, Glasgow, Inverclyde and Renfrewshire.</p> <ul style="list-style-type: none"> Secured over 816 work placements for young people to gain valuable vocational skills and experience. A group of young people from Renfrewshire and West Dunbartonshire developed an online computer game named the 'Job Adventure' highlighting how to get a job. Through a successful partnership with St Mirren and Partick Thistle Football Clubs, up to 50 young people are now attending weekly football projects. 	£354,992	£209,100
<p>Fallin Community Enterprise (Recyke-a-bike)</p> <p>A social enterprise providing employment, training and volunteering opportunities to support the local community and protect the environment. 14:19 Fund investment is supporting a bike re-use social enterprise and training programme in the Falkirk and Stirling areas.</p> <ul style="list-style-type: none"> Secured Climate Challenge Funding as part 14:19 Fund exit plan. Secured People and Communities Funding as part of 14:19 Fund exit plan. Fallin received its final financial investment in 2013 and will successfully exit the 14:19 Fund in 2014. 	£127,400	£178,070
<p>Family Action in Rogerfield and Easterhouse (FARE)</p> <p>A community hub in the Easterhouse area of Glasgow with a focus on young people and employment. 14:19 Fund investment supports the two year schools programme for young people in S3 and S4. Investment also supports outreach and engagement with young people aged 16 to 19 years who are economically inactive.</p> <ul style="list-style-type: none"> Recruited three new trustees with legal, accountancy and fundraising skills on to board, strengthening overall governance. Undertook a root and branch business planning exercise to set future strategy for successful growth and sustainability over the next three years. Continued to take a lead role in the roll out of 'Connect 2' – a partnership between five 14:19 Fund ventures within Glasgow. Young person from the employability programme won the Sunday Mail and Daily Record's Unsung Hero Award. 	£273,064	£303,845

Venture Highlights

Venture	Inspiring Scotland 14:19 Fund Investment	Leveraged Funding
<p>Get Hooked on Fishing</p> <p>Uses angling to engage young people, help them set goals and establish a positive pathway into employment, education or training. 14:19 Fund investment supports operations at Broom Fishery in Annan and the expansion of the programme into Glasgow and North Lanarkshire.</p> <ul style="list-style-type: none"> Expanded 'Angling in a Box' activity in Annan, Glasgow and North Lanarkshire. Established new coaching base near Cumbernauld to satisfy demand from North Glasgow. Established new premises in Moffat and Lockerbie Academy. An Apprentice won the Scottish Rural Champion Award 2013. 	£30,544	£25,369
<p>Hot Chocolate Trust</p> <p>A city centre youth work organisation based in Dundee. 14:19 Fund investment supports organisational development and activities supporting young people's transitions into positive destinations.</p> <ul style="list-style-type: none"> 300 young people supported across the whole project. Established a partnership with V&A Dundee, providing six young people the opportunity to work with V&A designers to explore barriers to opportunities in creative careers in Dundee. Continued to work closely with local employers to secure employment and training opportunities for young people. Delivered successful summer programme which brought together young people, politicians, and the private and public sectors of Dundee. 	£32,000	£1,568
<p>Impact Arts</p> <p>Uses the arts to improve the lives of vulnerable young people and marginalised communities. 14:19 Fund investment supports three core programmes: Creative Pathways, Gallery 37 and Fab Pad in East Ayrshire, Edinburgh, Glasgow, East Renfrewshire and Renfrewshire.</p> <ul style="list-style-type: none"> Achieved Scottish Qualifications Authority accreditation Levels three and four in Employability and Skills to Work. Developed partnership with retailer, House of Fraser, providing work placements for young people on programmes. Established partnership with National Museum of Scotland to deliver Gallery 37 summer programme for children at risk of disengaging from school. Supported the most young people to date into employment, education and training. 	£388,932	£960,844
<p>Move On</p> <p>Works with young people in Edinburgh and Glasgow who have experienced homelessness and focuses on addressing some of the root causes of homelessness. 14:19 Fund investment supports mentoring and volunteer peer educator programmes for young people aged 14 to 19.</p> <ul style="list-style-type: none"> Won the Mentoring Service for Young People Award at the 2013 Scottish Mentoring Network Awards. Completed first year of Lottery Funded FareShare Employability programme with 87% of young people achieving a positive destination. Increased membership of social enterprise, FareShare Glasgow, and distributed £220k worth of food. Received 'very good' status by the Care Inspectorate. 	£242,700	£123,481

Venture**Inspiring Scotland
14:19 Fund Investment****Leveraged
Funding****Murton Trust for Education and the Environment****£41,232****£94,736**

Uses the natural environment as a vehicle for education and training. 14:19 Fund investment is supporting the development of a nature reserve, providing accredited training courses in land management, animal care, rural skills, personal development and employability skills as an alternative school curriculum to young people aged 14 to 16 years. Courses are also delivered to young people aged 16 to 19 years on a full or part time basis.

- Renewed Service Level Agreement with Angus Council and generated new income for new short courses run for 16+ young people.
- Developed new fundraising strategy.
- Developed new partnership with Angus Council to deliver Scottish Qualifications Authority accredited courses.
- Increased number of young people gaining hospitality accredited training and work experience in the Murton social enterprise tearoom.

The Prince's Trust Scotland

Provides practical help to the hardest to reach young people across Scotland, such as the long term unemployed, young offenders, pupils struggling at school and care leavers.

- The Prince's Trust had a unique role within the 14:19 Fund portfolio with a focus on sharing learning and developing innovative employability models through partnership in the first five years of the Fund. The 14:19 Fund portfolio benefited from collaborating with Princes Trust in the initial phase and at the end of 2013 they exited the portfolio. Both Inspiring Scotland and the wider 14:19 Fund portfolio will continue to work closely with Prince's Trust to improve the life chances of disadvantaged 14 to 19 years olds.

Rural and Urban Training Scheme (RUTS)**£289,374****£303,230**

Uses motorcycle mechanics to improve the life and career options of young people at risk of disengaging with education. 14:19 Fund investment supports a number of programmes delivered regularly across Scottish Borders, Clackmannanshire, Edinburgh, East and West Lothian and Midlothian.

- Successfully secured investment from Employability Fund.
- Successfully leveraged additional funding from Fairer Scotland's Early Intervention Fund.
- Developed and expanded range of Scottish Qualifications Authority accredited qualifications available to young people.
- Secured funding to support the growth of bicycle social enterprise.

Showcase the Street**£67,277****£46,770**

Makes dance, fashion and sports coaching and media accessible to young people in Dundee. 14:19 Fund investment is supporting the delivery of accredited courses to young people aged 14 to 16 in dance, fashion and sports coaching.

- 75% of young people on programmes gained Youth Achievement Award.
- Developed a new mentoring scheme as part of the Silver Youth Achievement Award.
- Offered new volunteering work experience role for young people attending the dance courses.
- Continued to develop relationships with Dundee High Schools, now working in six out of eight schools.

Venture Highlights

Venture	Inspiring Scotland 14:19 Fund Investment	Leveraged Funding
Station House Media Unit Supports participation in community media work in regeneration areas in North and Central Aberdeen. 14:19 Fund investment is supporting delivery of two media training initiatives – an early interventions programme for 14 to 16 year olds and a positive transitions programme for 16 to 19 year olds. <ul style="list-style-type: none"> Established new links with Aberdeen private sector to create new positive destination opportunities. Developed a formal partnership with BP and Aramark providing three month work placements for young people. Hosted a visit from the First Minister, Alex Salmond, MSP. 	£115,000	£66,748
Street League Uses football to help transform the lives of disadvantaged young people in the UK who are at risk of social exclusion. 14:19 Fund investment is supporting the expansion of Street League's activities across Argyll & Bute, West Dunbartonshire, Edinburgh, Glasgow, Inverclyde, North and South Lanarkshire, West Lothian and Renfrewshire. <ul style="list-style-type: none"> Attained Scottish Qualifications Authority Accreditation, increasing the range of qualifications offered. Consolidated expansion into Argyll & Bute, West Dunbartonshire, Edinburgh and West Lothian. Secured significant commissioned income. Strengthened corporate partnerships with Hilton Hotels and State Street Bank. 	£190,352	£1,264,076
Tomorrow's People Helps those who are disengaged to get a job and keep it long term. 14:19 Fund investment is supporting the expansion of Working It Out, a programme that focuses on community based challenge projects for young people aged 16 to 19 years old as a basis for developing employability skills. Further support is then offered to help a young person plan and be able to sustain their positive destination. <ul style="list-style-type: none"> Continued to scale and replicate the successful Working It Out initiative, opening a second programme in Craigmillar, Edinburgh. Introduced a new programme, 'Works!', which will expand into the Borders in 2014. Launched a new charity retail and furniture recycling unit in Shawlands, Glasgow with ambassador and TV personality Carol Smillie. Secured the role as lead sponsor for the Youth Employment Convention. 	£351,750	£246,373

Venture	Inspiring Scotland 14:19 Fund Investment	Leveraged Funding
Tullochan Trust Offers a range of activities to vulnerable young people in West Dunbartonshire. 14:19 Fund investment supports the two year Future Choices programme involving one-to-one support and skills development for young people who are at risk of disengaging from education. <ul style="list-style-type: none"> Leveraged three year funding from Big Lottery, People and Communities Fund. Strengthened board following skills audit, with the appointment of a new Chairman and three Trustees. Gained recognition at the West Dunbartonshire Amazing Things Award Ceremony. Received positive feedback from HMIE inspection at local High School. 	£348,516	£78,124
The Venture Trust Works with disengaged young people aged 16 to 25 years by giving them time and space in a wilderness setting, enabling them to progress into meaningful employment, education or training. 14:19 Fund investment supports Inspiring Young Futures, a personal development programme for young carers and those leaving care aged between 16 and 19 years. Operates across eight Scottish local authority areas. <ul style="list-style-type: none"> Launched three new programmes: drug/alcohol misuse for adults, young people with learning disabilities and an employability initiative. Won the Safer Communities Award 2013 and Tayside Community Justice Authority's Interventions Award for outreach work. Shortlisted for SCVO's Charity of the Year 2013. Academic review published confirmed the effectiveness of wilderness-based personal development approach. 	£700,000	£521,127
Yipworld.com Uses innovative IT based services to address the increasing problems resulting from disaffection and lack of opportunity for young people in East Ayrshire. 14:19 Fund investment is being used to support young people in schools and in community settings to achieve positive destination of employment, education and training. <ul style="list-style-type: none"> Developed new schools programme focused on supporting young people leaving in the winter and summer. Developed new programme specifically for girls from age 14. Introduced new 16 week programme for young people in fourth year at school. 	£83,344	£606,981

Inspiring Scotland

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