

# 14:19 Fund Half-Year Report 2017

This interim report reviews the performance of the Inspiring Scotland 14:19 Fund in the six-month period from January to June 2017.

 **5,863**

Young people supported.

 **2,035**

Young people supported into positive destinations.

 **5,380**

Progression milestones achieved.

 **£1.9m**

Inspiring Scotland 14:19 Fund investment.

 **£5.5m**

Matched funding leveraged by 14:19 charities.

**INSPIRING** SCOTLAND



## Playing a key role in reducing youth unemployment and creating opportunities for disadvantaged young people in Scotland.

I am pleased to introduce the 2017 half-year 14:19 Fund report. As ever with the interim report, it provides an indication of the progress in the year and, as we move into the final year in 2018, it demonstrates the progress of the Fund towards meeting our ambitious aim of helping 35,000 disadvantaged young people into sustainable employment, education or training.

To date, the 14:19 Fund has helped 27,897 young people into positive destinations and thousands more young people with the confidence and skills to be able to change their own lives for the better.

Throughout the life of the 14:19 Fund, investment and support has been significant in each charity. With the end of the Fund very much on the horizon, support from the Inspiring Scotland team remains focused, as ever, on ensuring the greatest impact for the young people is achieved.

This year, we have invested time and undertaken several pieces of evaluation on the Fund, which we look forward to sharing with you towards the end of the year.

The first is an independent evaluation on the impact of the Fund, undertaken by Research Scotland. A second piece of research, to understand the 'typical profile' of a young person supported by the 14:19 Fund, has been completed by FMR Research. This work will help us to understand the changing

landscape of youth unemployment in Scotland and the many barriers faced by young people today and inform our thinking for our successor fund.

Since its inception, the 14:19 Fund has made an enormous contribution to reducing youth unemployment and creating more opportunities for young people to build confidence, learn new skills and move into positive destinations.

However, we know that there are many thousands of young people who still struggle to engage with the traditional paths to education and employment and we want to ensure the lessons learned and experience gained from the 14:19 Fund can be harnessed to support these young people in future.

I am very proud of the achievements of Inspiring Scotland's first and flagship fund. I am also grateful and humbled by the continued generosity and support of the many investors who have enabled the 14:19 Fund to succeed.

I hope you too are proud of the impact your support has enabled. It has transformed charities with great ideas and ambitions into a portfolio of some of the most effective agencies changing Scotland's youth employment landscape. Your support has been life-changing for so many young people. Thank you.

Celia Tennant, Chief Executive, Inspiring Scotland

# Social Impact

## Transforming the lives of disadvantaged young people in Scotland

The 14:19 Fund remains committed to transforming the lives of disadvantaged young people in Scotland, reaching those at risk of missing out on education, employment or training because of circumstances beyond their own control; because of the area they live in, a difficult home life or because of their additional needs. The Fund is maintaining its 2017 performance forecast and Inspiring Scotland is focused on achieving the goal of transforming the lives of 35,000 young people into employment, education or training over the 10-year life of the 14:19 Fund.

 **5,863**

Young people supported by 14:19 Fund programmes across 25 local authority areas.

 **2,035**

Young people supported into positive destinations\*.

 **5,380**

Progression milestones were achieved by young people.

 **10,778**

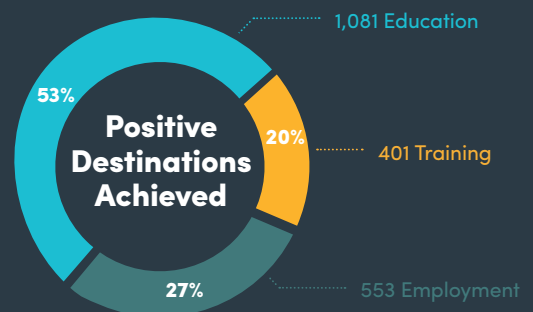
Soft outcomes were achieved by young people. These vital outcomes include improved confidence, self-esteem and resilience.

**I have new skills and I am a lot more confident now. I am a lot more motivated to find work. I have learnt that I have got a lot more abilities than I thought, I have enjoyed working with the others in the group as well.**

- A young person in the 14:19 Fund

\*The design and duration of 14:19 Fund programmes means many young people supported will not have completed a programme at this stage in the year.

Charities are operating at scale and the portfolio is helping more young people into positive destinations each year through efficient programme design and delivery. The proportion of young people moving into employment as a positive destination has also increased and is on track to increase year-on-year from 2016.



Key to the 14:19 Fund is providing person-centred support in addition to employability focussed support. For many young people progression milestones can be the first qualifications ever achieved, and are targeted towards their pathway to employment.

Supporting the attainment of soft outcomes focused around confidence and self-esteem building are vital in progression towards attaining further skills and qualifications before reaching their goal of employment, education or training.

# Non-financial Investment

## We help essential charities to become extraordinary charities.

Inspiring Scotland's model matches financial support with tailored development support to increase the scale and effectiveness of interventions, building the strength and resilience of each charity.

Inspiring Scotland Performance Advisors drive the performance of the fund along with supporting the ambition and long-term development goals of each charity in the portfolio.

The network of 350 pro bono supporters continues to be drawn upon to enhance the support provided by individual Performance Advisors. The access to the extensive range of skills and expertise available through this network continues to be greatly valued by the portfolio.

Over £85,000 of non-financial support was delivered by pro bono supporters during the six-month period.

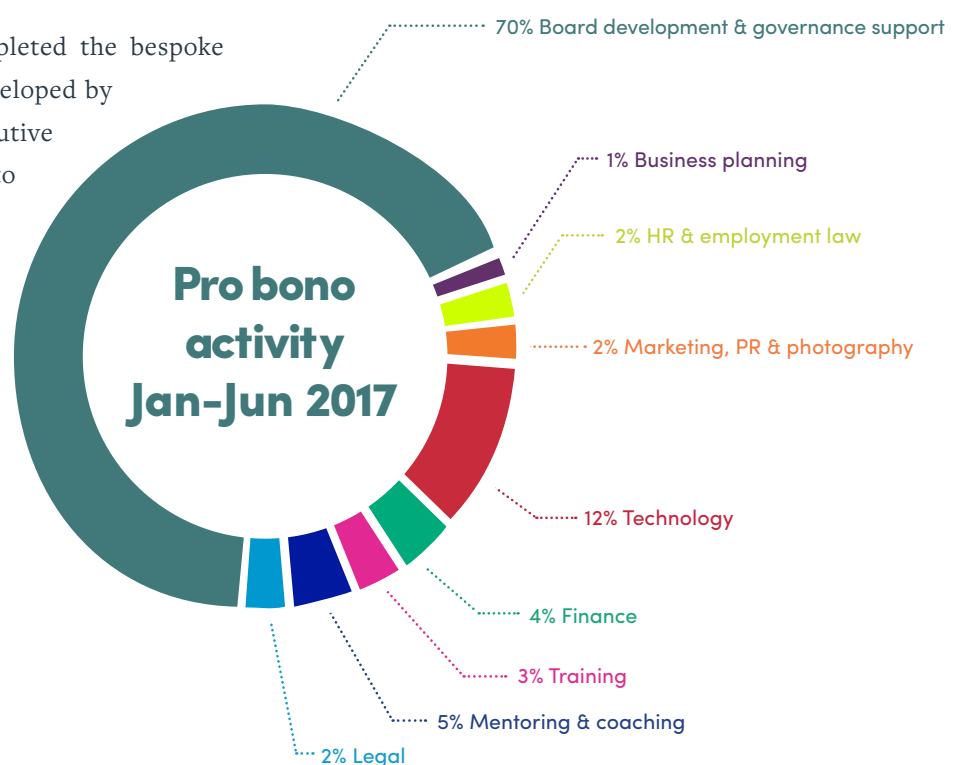
12 14:19 Fund charity leaders completed the bespoke Executive Coaching programme developed by a renowned and highly effective Executive Coach. The programme is designed to help leaders realise their potential and maximise team performance.

As well as benefiting the 12 leaders, the impact of the programme has cascaded throughout organisations, motivating staff and encouraging the emerging leaders of the future.

In addition, the pro bono network has provided support in a range of shorter and more focused projects including: a historical VAT reporting project, which has the potential to deliver a significant VAT rebate, resolving data protection issues, and the recruitment of additional staff.

Social enterprise development continues to be a strong theme in the Fund and one long-standing pro bono supporter with tourism expertise has supported a charity with the development and growth of their social enterprise youth hostel.

18 pro bono-sourced board members are currently active on 14:19 Fund boards helping to ensure sound Governance of the charities.



# Financial Investment

£1.9m was invested directly in the 14:19 Fund portfolio of 20 charities in two instalments following quarterly performance reviews.

The amount of match funding raised by charities continues to increase, with £5.5m leveraged by 14:19 Fund charities against this half-year investment. The full-year matched funding total is on track to be £10.1m.

This will be the sixth consecutive year of increased matched funding and is testament to the success of the fund model.

 **£1.9m**

**Inspiring Scotland 14:19 Fund investment.**

 **£5.5m**

**Matched funding leveraged by 14:19 charities.**



Dylan from Enable's Stepping Up programme.



Young people on a Venture Trust wilderness expedition.



**I feel highly motivated and  
in good spirits. I feel the  
wilderness gave me time away  
to think about my future.**

A participant from Venture Trust's Inspiring Young Futures programme.

# Case Studies

## CASE STUDY – MORTON WILDLIFE TRUST

### Caroline's story: "I am one of the lucky ones."

*Murton Wildlife Trust uses its nature reserve to provide accredited training courses in land management, animal husbandry, rural skills, personal development and employability skills. The tearoom which it operates as a social enterprise helps young people gain work experience. Caroline was supported by Murton a few years ago. She attended Rossie Secure Accommodation at the time and came to the tearoom one day per week for a year, gaining valuable work experience. This is Caroline's story in her own words.*

"When I was just six years old there was a major breakdown in the family home which led to there being social work involvement. This meant I was now Looked After at Home [under local authority supervision]. Strangers coming back and forth; it really wasn't a nice experience for a six-year-old.

With this breakdown happening, I ended up in full custody with my mother with weekend visits to my dad's. But then mum having multiple health problems, and having a few weeks in hospital, led to me being placed with another family member as my dad's was seen as unsafe. This now meant I was in Kinship Care.

I eventually got back to being Looked After at Home with my mother but then the family was hit with a major bomb – my sister had taken her own life. I was only 11 and now had to take on the role of being a young carer. As time passed, my schooling was cut to just four hours a week doing only Maths and English. This was the way it had to be – my mum needed me.

Then, suddenly, when I was 14, my world fell apart. I had woken up to find my mum had passed away in her sleep. School was the very least of my worries. I now

had a funeral to plan with no cash and no help. Not to mention, I didn't know where I was going to end up.

Luckily for me, it was agreed I would go in to being Look After at Home with my father and I would go to Lossiemouth High School with an outreach school [programme] coming to, again, only give me four hours of schooling per week. Unfortunately, my luck ran out in the summer after returning to my dad's care as there was an angry outburst which led to me being taken out of the family home by two police officers and put in emergency residential care.

It was agreed I would stay in residential care until it was deemed safe for me to return to my dad's. Again, school was the last thing on my mind and I started to refuse to go.

**I had nothing to my name. The only thing that was coming to me was a criminal conviction.**

- Caroline

Finally, come Christmas time of the same year of my mum passing, I was able to go home to dad's care. At this stage, I was going nowhere in life. My behaviour had hit rock bottom and, still at the age of 14, the only thing important to me was when I was getting my next bottle of alcohol. It soon came the time to welcome in another year. I found myself being remanded, bailed, sentenced and licenced to Rossie [Secure Accommodation].

Coming into Rossie I had nothing to my name. The only thing that was coming to me was a criminal conviction.



Although I was one of the lucky ones to eventually leave Rossie with all my SQAs, there are some that aren't quite as lucky.

This is where you guys [Murton Trust] come in; a lot of young people that come in to Rossie have had a very rocky road before and being in school and getting qualifications just isn't for them. Where are we meant to go after we leave? What if we couldn't get some qualifications whilst being here?

I for one was extremely lucky that I got to do work experience at a little café in Forfar at Murton Trust. I may not have liked it but it led to me getting work in a hotel because they saw that I did this whilst going through everything with court. Another young lad that I know who had a rough time and was also in Rossie got work on a farm and ended up with his tractor licence. Now, after leaving Rossie, he is in full-time employment working at a farm. Again, I am one of the lucky ones. I now work with Who Cares? Scotland and I am getting put forward for my social services [qualification]. Again, others might not be as lucky.



Young people at Murton Wildlife Trust.

**All am asking is for people to please see past the rocky roads and all the paper work. Us care-experienced are not bad people, we often have more important things going on in life other than getting qualifications. However, if you can give us that little bit of experience doing work experience, that goes a very long way.**

- Caroline

I might not have had the qualifications but having experience is something you can offer, it could be working in a charity shop, can lead us on to something when we leave care. Please keep in mind that 90% of us young people that go in to care do so due to no fault of our own. Please just give us a chance in life.

If I had been one of the unlucky ones and left with no qualifications, I would have still have had a door opened for me because of the experience I got in the café at Murton. Thank you.”

# Declan's story: disengagement to graduation

*Move On works with vulnerable young people and those affected by homelessness. It offers a range of services providing advice, training, guidance and support enabling vulnerable young people and those affected by homelessness to unlock their potential and achieve a range of positive outcomes including securing or progressing towards a job, accessing and sustaining a home, building confidence, growing support networks and increasing life skills. This is Declan's story in his own words.*

"I was first referred to Move On when I was 15 years old. I was referred by a worker of mine from a project I was attending called C.L.A.S.S – this was a social work initiative to support young people who had long-term disengagement from school.

During these teenage years, I was going through a turbulent time in my life. I had moved in with my grandad through Kinship Care as my housing situation was not particularly stable due to drug misuse by my mother and subsequent social work involvement. As well as this, I suffered from extreme anxiety which hindered me in taking up many opportunities during this time; this was exacerbated by the unstable position I was in.

With all this in mind, I was referred to Move On's Peer Education programme, with the hope this would push me out of my comfort zone and gain further qualifications, due to my low educational attainment. Getting involved with the Peer Education course was a breath of fresh air for me; it forced me to interact with other people in different social settings as well as enhancing my skills.

The staff at Move On were also incredibly friendly, which made this much easier for me. Following this, I took part in Move On's ACE programme which was to further increase my skills. Again this was very successful. As well as helping me obtain further qualifications it meant I was interacting



with more people around my age; this was great for me as it was another step towards me becoming more comfortable with myself.

After completing both these courses and continuing to keep in touch, I was given the opportunity to become a peer mentor with Move On. This was a fantastic opportunity as it allowed me to work with young people from similar circumstances and to try and help them in any way I could, through my own experiences. I jumped at the chance to take part.

For me, Move On has been a constant support network that, on many occasions, has gone above and beyond to help me in pushing forward with what I wanted to achieve. From getting me involved in their programmes, giving me multiple opportunities and being a constant support in times of struggle, in both personal terms and other ways, including offering me a place to study when I was working through college and my degree.

Move On has, and continues to be, an invaluable source of support for me which I'm so lucky to have had. Fast forward to today, I have graduated from university with an honours degree in politics and have been working as a development worker with Move On for almost a year now; I love the place that much that I'm still here!"



Young people from Impact Arts Creative Pathways programme.

# Thank You

**It is thanks to the support of so many generous supporters, investors, partners, friends and colleagues that we have been able to do so much.**

Without our generous, committed and visionary investors, all that you have seen in our report simply would not have been achieved. Thanks to you, a better Scotland is possible; a Scotland without poverty, disadvantage and with opportunity for everyone.

The young people you support are at the forefront of our activity, and all of our charities that enable this life-changing work are grateful for your support.

Since 2008, 14:19 Fund charities have supported nearly 28,000 young people into positive destinations of employment, education and training and helped 54,724 young people achieve nearly 63,000 progression milestones.

None of this work can be done in isolation; we continue to build strong networks across Scotland with Scottish Government, Local Authorities, employers, schools, colleges and universities. Your support is a vital link in this chain.

There is still more to do and we hope that you will continue alongside us. We believe our vision is achievable but we know there are many more young people who, because of circumstances beyond their control, struggle to engage with education and access sustainable employment.

With your continued help, we can accomplish a distinct, measurable and lasting impact and help the most vulnerable and hard-to-reach young people realise their potential.

Together, we are building a better Scotland.

# INSPIRING SCOTLAND

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