

# Inspiring Scotland

## 14:19 Fund Report 2012



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## Map Key

1	Aberdeen Foyer	Aberdeen City, Aberdeenshire
2	Action for Children Scotland	East Ayrshire, Edinburgh, Glasgow, Inverclyde, West Dunbartonshire
3	Callander Youth Project Trust	Stirling
4	Calman Trust Ltd	Highland
5	East Ayrshire Carers Centre	East Ayrshire
6	Enable Scotland	Angus, East Ayrshire, North Ayrshire, Edinburgh, Glasgow, Inverclyde, West Dunbartonshire
7	Fallin Community Enterprise (Recyke-a-bike)	Falkirk, Stirling
8	Family Action in Rogerfield and Easterhouse (FARE)	Glasgow
9	Get Hooked on Fishing	Dumfries & Galloway, Glasgow
10	Hot Chocolate Trust	Dundee
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12	Move On	Edinburgh, Glasgow
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14	The Prince's Trust Scotland	
15	Rural and Urban Training Scheme (RUTS)	Aberdeen, Clackmannanshire, Dundee, Edinburgh, Midlothian, Scottish Borders, West Lothian
16	Showcase the Street	Dundee
17	Station House Media Unit	Aberdeen City
18	Street League	Edinburgh, Glasgow, Inverclyde, Lanarkshire, West Dunbartonshire, West Lothian
19	Tomorrow's People	Edinburgh, Glasgow, Inverclyde
20	Tullochan	West Dunbartonshire
21	The Venture Trust	East Ayrshire, Clackmananshire, Dundee, East Lothian, Edinburgh, Glasgow, Inverclyde, West Lothian
22	Yipworld.com	East Ayrshire

# Executive Summary

In the period from January 2012 to December 2012

Inspiring Scotland 14:19 Fund investment

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**£5.2m**

Young people supported by 14:19 Fund ventures

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**6,067**

Additional income leveraged by 14:19 Fund ventures

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**£6.6m**

Progression milestones achieved by young people

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**8,210**

Young people supported into positive destinations  
of employment, education or training

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**3,080**

# Chairman's Introduction

**The 14:19 Fund has an impressive track record from a standing start in January 2009, with almost 9,000 young people supported into positive destinations of employment, education or training to December 2012.**

Inspiring Scotland's 14:19 Fund delivered yet another strong performance in 2012. It has achieved greater social impact year on year since its launch in 2009.

In 2012, the 14:19 Fund portfolio of 22 ventures supported even more young people into positive destinations of employment, education or training than ever before and also leveraged record levels of matched funding.

Since 2009, the 14:19 Fund has invested £24.4 million directly in the 14:19 Fund portfolio of ventures which is now active across 23 local authority areas. 14:19 Fund ventures have leveraged a further £20.6 million in matched funding over the same period; key in terms of progression towards successful exits from the 14:19 Fund portfolio.

Whilst the level of 14:19 Fund investment is significant, the social impact this investment delivers is more important. The 14:19 Fund has an impressive track record from a standing start in January 2009, with almost 9,000 young people supported into positive destinations of employment, education or training to December 2012.

Of course, financial investment is not the only way we change lives at Inspiring Scotland; 14:19 Fund ventures have continued to benefit from tailored development support from Inspiring Scotland Performance Advisors and our pool of over 150 private sector pro bono supporters.

In 2012, we commissioned an independent study of our innovative outcome focused venture philanthropy model to consider the added value it delivers for our investors; for ventures in which we invest; and, ultimately, for beneficiaries.

The report<sup>1</sup> found the non-financial support delivered by Inspiring Scotland's Performance Advisors and pool of private sector pro bono supporters to be critical and powerful factors and concluded:

- For investors, the Inspiring Scotland model has increased the efficiency of their investment and maximised the social impact of their investment;
- For ventures, the Inspiring Scotland model has built the capacity of entire organisations; creating stronger, more robust and more sustainable ventures; and
- For beneficiaries, the Inspiring Scotland model has improved the capacity of ventures to deliver outcomes which can change lives.

We embark on the fifth year of the 14:19 Fund confident that we shall continue to build the capacity of ventures and transform the lives of disadvantaged young people across Scotland. The support of our visionary investors and supporters continues to enable and inspire us, and all of those with whom we work, for which my sincere thanks.



Professor Niall Lothian OBE  
Chairman



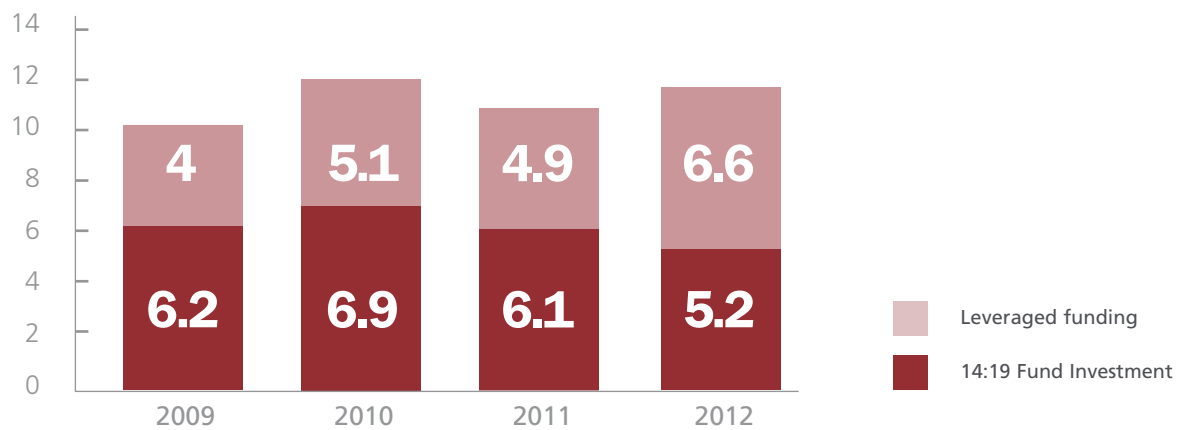
<sup>1</sup>[www.inspiringscotland.org.uk/Home/Impact/Reporting/Publications/Inspiring Scotland -Exploring the Added Value Summary Report](http://www.inspiringscotland.org.uk/Home/Impact/Reporting/Publications/Inspiring%20Scotland%20-%20Exploring%20the%20Added%20Value%20Summary%20Report)

# Cumulative Investment and Social Impact

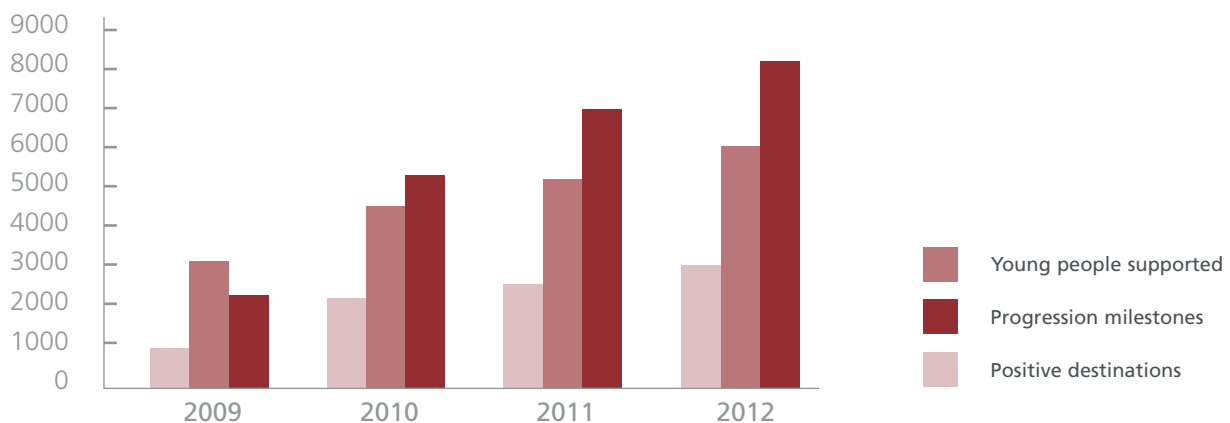
## In the four year period from January 2009 to December 2012

- £24.4m was invested directly in the 14:19 Fund portfolio of ventures.
- 14:19 Fund ventures successfully leveraged a further £20.6m in matched funding.
- 19,043 young people were supported by 14:19 Fund ventures.
- 22,906 progression milestones were achieved by young people.
- 8,925 young people were supported into positive destinations of employment, education or training.
  - 1,948 (22%) into employment
  - 4,885 (55%) into education
  - 2,092 (23%) into training

### Investment



### Social Impact

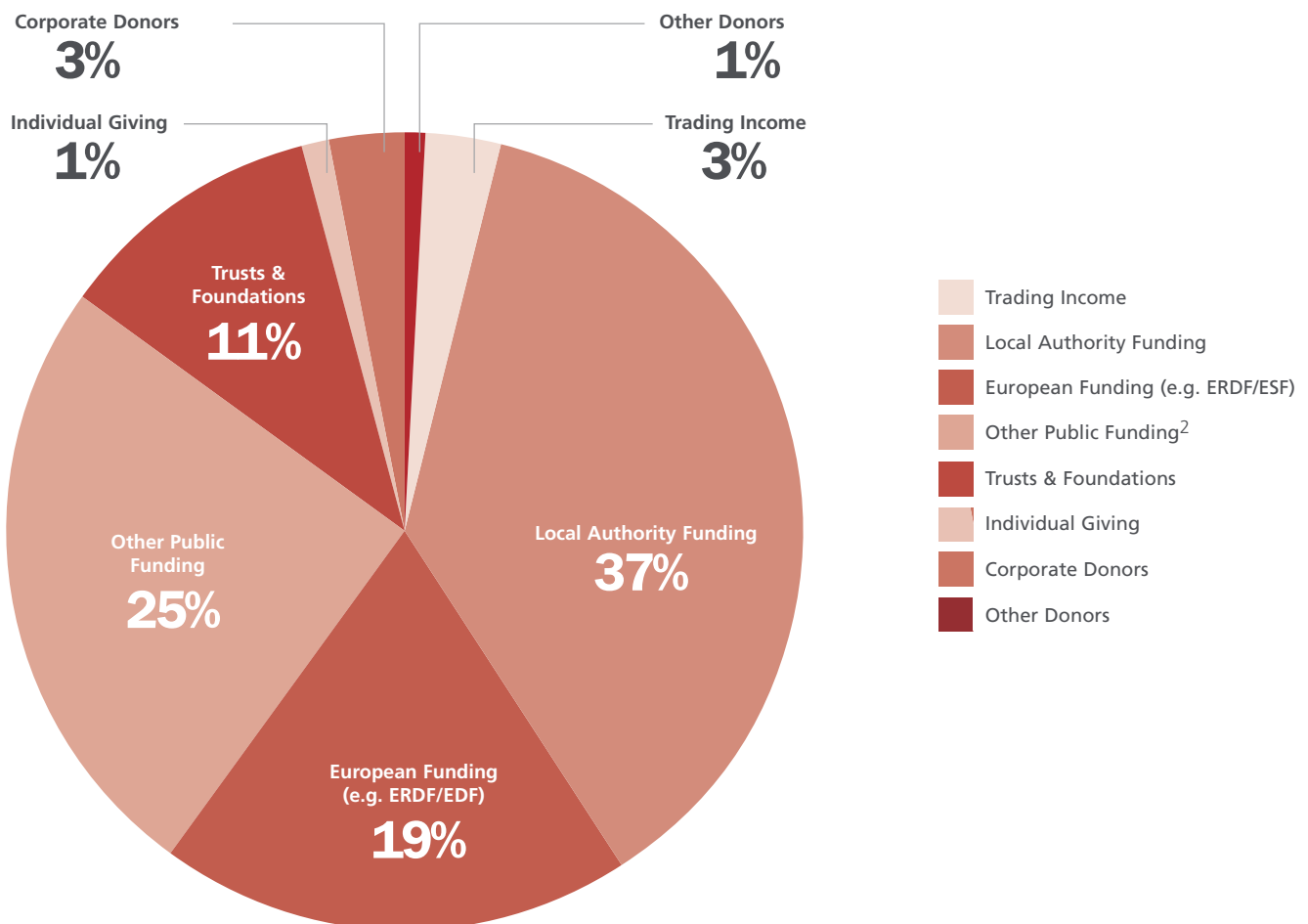


# Financial Investment

## In the period from January 2012 to December 2012

- Following quarterly performance reviews, £5.2m was invested directly in the 14:19 Fund portfolio of ventures. Investment was dependent on ventures achieving targeted outcomes in operating plans.
- 14:19 Fund ventures successfully leveraged a further £6.6m in matched funding; an impressive 35% increase on 2011. A breakdown of the matched funding leveraged is provided in the chart below.
- The annual benchmarking exercise was undertaken across the 14:19 Fund portfolio of ventures and identified areas in which to focus non-financial tailored development support. No ventures exited the 14:19 Fund portfolio.

### Inspiring Scotland 14:19 Fund Matched Funding 2012



<sup>2</sup> Other Public Funding comprises national funding programmes, such as Future Jobs Fund, Community Jobs Scotland and CashBack for Communities, and more specific initiatives, such as Leader and Clyde Gateway Funding.

# Non-financial Investment

## Stronger, more robust and more sustainable organisations

Inspiring Scotland's venture philanthropy model combines financial investment with non-financial tailored development support. This builds the capacity of the 22 ventures in the 14:19 Fund portfolio to become stronger, more robust and more sustainable organisations, able to help even more young people into employment, education or training.

In 2012, Inspiring Scotland's 14:19 Fund Performance Advisors and pool of over 150 private sector pro bono supporters provided 14:19 Fund ventures with significant support, which focused on preparing for the period beyond 14:19 Fund investment and exit from the 14:19 Fund portfolio. This support has included reviewing organisational structures; strategic development and planning; development of exit planning; and development and implementation of fundraising strategies. Highlights included:

- Five pro bono supporters performed board advisory roles, with specific focus on strengthening governance within ventures. Three pro bono supporters joined the boards of ventures, bringing additional expertise in entrepreneurship and business development.
- Five ventures received legal advice to resolve a range of issues involving contracts and property leases. Three ventures received legal advice regarding complex HR issues, enabling satisfactory resolutions to be achieved whilst continuing to deliver services effectively at an operational level.
- Five venture leaders continued to be supported by business mentors from the pool of pro bono supporters, receiving invaluable support.

Portfolio days continue to provide a unique opportunity for all 14:19 Fund ventures to come together in a collaborative space, which would not otherwise happen. Inspiring Scotland hosted two successful 14:19 Fund portfolio days in 2012, which focused on the following topics:

- database development
- economic forecasting
- effective use of technology to improve communications and efficiency
- procurement regulations
- youth employability landscape changes



Young Person supported by Impact Arts

# Social Impact

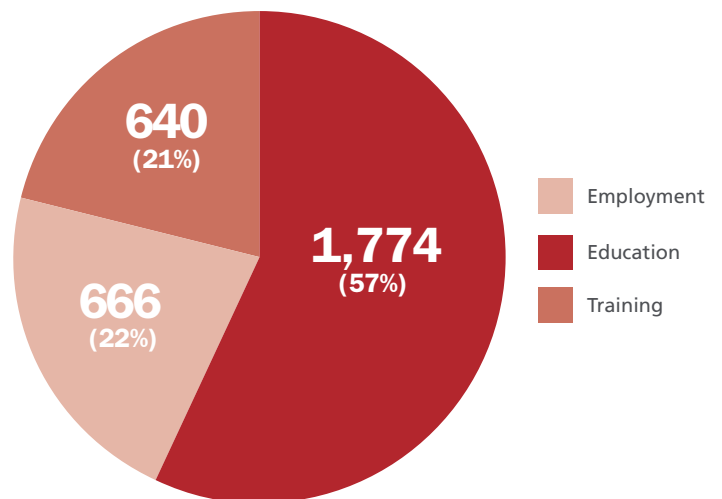
## 70% of young people who completed 14:19 Fund venture programmes in 2012 secured positive destinations of employment, education or training.

- 6,067 young people were supported by the 14:19 Fund portfolio of ventures.
- 19,568 soft outcomes were achieved by young people, ranging from improved self-esteem to reduced social isolation; a vital first step on the pathway to securing a positive destination of employment, education or training.
- 8,210 progression milestones were achieved by young people, including tangible qualifications and achievements such as Scottish Vocational Qualifications, City & Guilds Qualifications and Duke of Edinburgh Awards.
- 3,080 young people were supported into a positive destination of employment, education or training.
  - 666 (22%) into employment
  - 1,774 (57%) into education
  - 640 (21%) into training
- 14:19 Fund ventures deliver programmes of varying content and duration which means many young people supported by ventures in 2012 remain on programmes into 2013. Across the 14:19 Fund portfolio of ventures, **70% of young people who completed 14:19 Fund venture programmes in 2012 secured positive destinations of employment, education or training.**
- Get Ready for Work (GRFW) - a national training programme - had a success rate in terms of positive destinations of 39% in 2011/12. In comparison, two 14:19 Fund ventures with similar programme content, duration, cohort group and cost to GRFW had success rates in terms of positive destinations of 73% and 82% in 2012.<sup>3</sup>

### Breakdown of positive destinations

Total

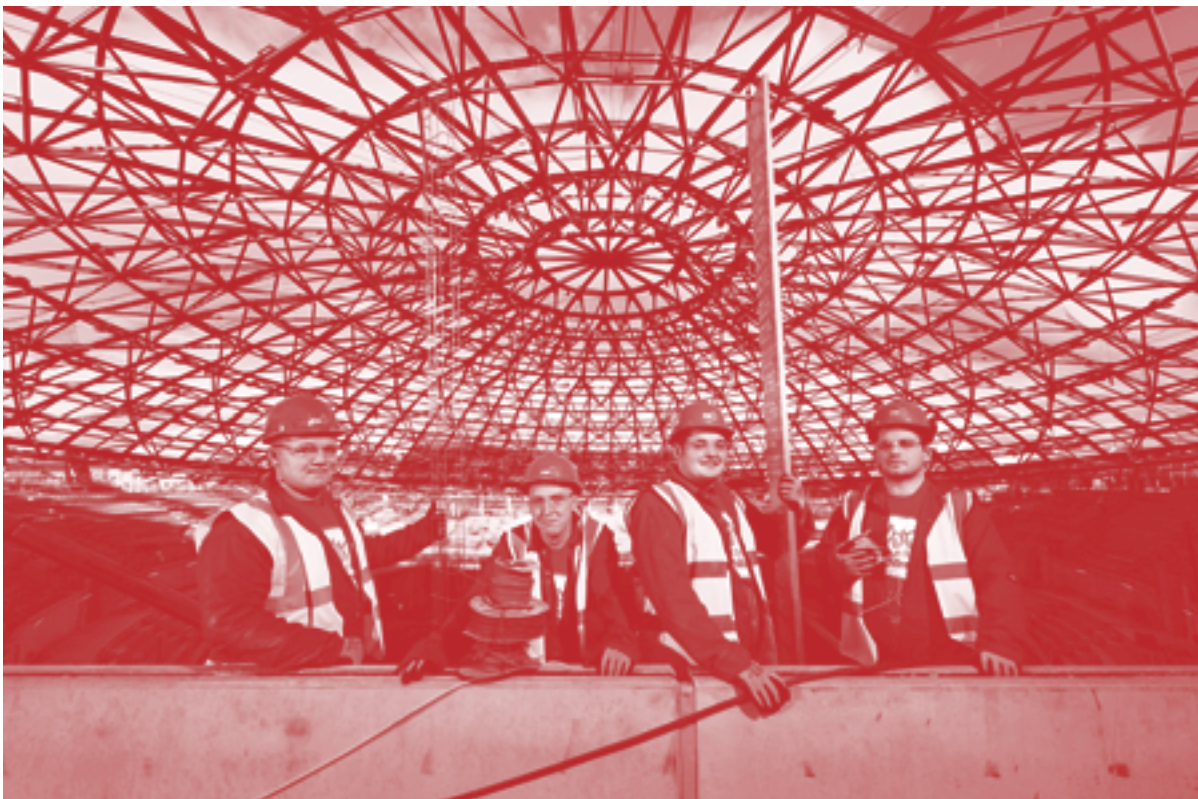
# 3,080



<sup>3</sup><http://www.skillsdevelopmentscotland.co.uk/media/7038/GRFW%202011-12.pdf>



- 14:19 Fund ventures operated across 23 local authority areas, with three ventures expanding into new local authority areas.
- 14:19 Fund ventures expanded the range of accredited qualifications available to young people to include further Scottish Vocational Qualifications and City & Guilds Qualifications.
- In Glasgow, five 14:19 Fund ventures secured additional funding from Glasgow City Council to deliver a collaborative service called 'Connect 2', which supports young people who have left school and need additional support prior to moving into employment, education or training. This service utilises the experience and high quality of the ventures to support even more disadvantaged young people in Glasgow.



Young people supported by Action for Children Scotland's Youthbuild programme at work on an iconic new entertainment venue, The Hydro, Glasgow

# Case Studies

## Organisational Development - Fallin Community Enterprise

Fallin Community Enterprises launched Recyke-a-bike in June 2006 as a project focused on enhancing community health, protecting the environment and providing employment opportunities for the surrounding community. 14:19 Fund investment has supported the development of the bike re-use social enterprise and expansion of training programmes for young people across the Falkirk and Stirling area.

Sandy Mohamet, Project Manager of Recyke-a-bike says: *“Receiving 14:19 Fund investment in 2009 marked a real change at Recyke-a-bike. It enabled us to significantly scale up the employability and training arm of the project and, at the same time, develop the bike social enterprise element of the project at a level of real scale.”*

Over four years, 14:19 Fund investment has supported Recyke-a-bike to:

- expand the staff team from 3 to 15
- expand the delivery and development of new partnerships with schools across Clackmannanshire, Falkirk and Stirling
- purchase a custom built shop and workshop in Stirling
- deliver a new City & Guilds Qualification
- support on average over 70 young people a year into positive destinations

**“ 14:19 Fund investment has been unlike funding from any other funder. The investment goes where the project needs it most and where it will make the most impact. ”**

The bike social enterprise sales have grown from 190 sales a year in 2006 to over 2,000 in 2012. This increase in sales now accounts for 40% of the total income generated by Fallin. The plan post Fallin's exit from the 14:19 Fund portfolio is to increase this to 50% placing it on a more sustainable financial model.

After four years of 14:19 Fund investment - financial and non-financial tailored development support - Fallin is focusing on the period beyond investment and is planning for its exit from the 14:19 Fund portfolio in 2013.

According to Sandy: *“14:19 Fund investment has been unlike funding from any other funder. The investment goes where the project needs it most and where it will make the most impact. Inspiring Scotland doesn't leave us on our own to get on with it, but provides support along the way.”*

*“We're really focused on what's next for Fallin and the Recyke-a-bike project. Inspiring Scotland's Performance Advisors and pro bono supporters are providing a whole range of support to help us achieve these ambitions.”*



A young person learning the skills of a mechanic with Recyke-a-bike

## John's Story - Calman Trust

After leaving school at 16, John completed a Scottish Vocational Qualification Level 2 in Professional Cookery at college, but struggled to secure employment.

John had the potential to be a great chef. However, he had a range of issues which were preventing him from realising his ambition.

John had poor communication skills and struggled to learn in a traditional learning environment. He also had some difficult family issues which he needed support with and some mental health issues. However, most of all, John needed help to develop self-confidence.

Calman Trust, a 14:19 Fund venture, supported John with all of these issues at the same time as providing him with training and employment opportunities.

John initially completed a six month paid work placement and then progressed to complete a Modern Apprenticeship over 18 months at Calman Trust's training social enterprise, Cafe Artysans in Inverness.

At the end of his apprenticeship, John successfully secured a full-time job as a chef in the hospitality industry in the Highlands.



Young people at work in Cafe Artysans in Inverness

According to Isobel Grigor, Chief Executive of Calman Trust: *"John is a personable, confident young man and a flourishing young chef, confident in his abilities and able to turn out plates a professional chef would be proud of."*

According to John: *"Calman Trust is the reason I've learnt such impressive kitchen skills. I'm really confident as I've learnt from the best, plus I've been given loads of support to develop in the direction I want to go in the kitchen. I want a place of my own one day."*

\*John's name has been changed

**“Calman Trust is the reason I've learnt such impressive kitchen skills. I'm really confident as I've learnt from the best, plus I've been given loads of support to develop in the direction I want to go in the kitchen.”**

# Case Studies

## Linda's Story - Venture Trust

Aged 18, Linda was referred to Venture Trust, a 14:19 Fund venture, by a local young carers group. She had recently completed a Scottish Vocational Qualification at college but was now unemployed and spending most of her time caring for her mum. She lacked the confidence, focus and motivation to find and maintain employment.

Linda's priorities on referral were to meet new people, build her self-confidence and develop the skills and motivation she would need to secure employment in the long term.

Linda was assigned a Positive Destinations Advisor who supported her to develop personal goals and work towards achieving her ultimate goal of becoming an outdoor education instructor. Despite being a challenge, over a period of two years, Linda completed all phases of the Venture Trust programme and gradually overcame a range of personal issues which had been holding her back.

In order to become an outdoor instructor, suitable work experience and a strong application would be vital. Venture Trust supported Linda to find and complete a range of work experience and volunteering placements to help her make the best possible application to college.



Young people taking part in an outdoor challenge with Venture Trust

In November 2012, Linda's dream became a reality when she secured her place at Kingswood Outdoor centre to train as an Outdoor Instructor. She is now working towards achieving five individual qualifications and a Scottish Vocational Qualification Level 2 in Activity Leadership.

*"Thank you for everything you've helped me with for the past two years. I think you are an amazing charity and there is no way I'd be here if it wasn't for you. You guys helped me gain more confidence, believe in myself and work better with others."*

\*Linda's name has been changed

**“Thank you for everything you've helped me with for the past two years. I think you are an amazing charity and there is no way I'd be here if it wasn't for you.”**

## Pro Bono - Simon Montador & Naill McLean

### Simon Montador

Simon Montador reflects on why he got involved with Inspiring Scotland and joined the board of 14:19 Fund Venture, Impact Arts.

“When I first heard about Inspiring Scotland, I instinctively liked the model; a commercial and outcome based approach which is tackling some really tough and important issues. I wanted to utilise my experience and skills gained from the private sector in a way that could make a real difference. However, until I heard about Inspiring Scotland, I had been unsure how to do this in the most effective way.”

“So far, I’ve been very impressed by Impact Arts’ high energy, entrepreneurial and impactful work. The board and staff at Impact Arts are incredibly committed and I have found being a part of the team to be very motivational.”

“It’s the mix of people, backgrounds and skills which contribute to a healthy board and I hope my experience in strategic leadership, customer operations, financial management and leading transformational change will bring strength and help Impact Arts to continue to grow.”

### Naill McLean

In 2011, Naill McLean, an employee of Cairn Energy PLC, joined the board of 14:19 Fund Venture, Rural and Urban Training Scheme (RUTS), bringing a wealth of knowledge and expertise and the ability to provide practical support in financial management.

“I was interested in joining RUTS because I could relate to its objectives and values; when I was younger I attended a similar project which made a difference for me and I wanted to provide support for a charity that does a similar thing. Oh, and also I love motorbikes!”

Over two years, Naill’s support has helped RUTS to develop:

- income and expenditure projections
- cashflow projections and
- financial systems

According to Naill: “The financial input I provide helps RUTS to make the most of the funding it receives; it helps the board and management team fully understand their costs by proving regular graphical and numerical reporting and budgetary analysis.”

“When I first heard about Inspiring Scotland, I instinctively liked the model; a commercial and outcome based approach which is tackling some really tough and important issues.”

Simon Montador

Simon Montador and Naill McLean



# Venture Highlights

Venture	Inspiring Scotland 14:19 Fund Investment	Leveraged Funding
<p><b>Aberdeen Foyer</b></p> <p>Provides housing support to young people aged 16 years and over in crisis situations in Aberdeen City and Aberdeenshire. 14:19 Fund investment supports 14 to 16 year olds who have been excluded, or are at risk of exclusion, from education and supports an employability skills programme for 16 to 19 year olds who are not in training or employment.</p> <ul style="list-style-type: none"> <li>• Six Young Leaders volunteered in high profile roles at the London 2012 Olympic and Paralympic Games.</li> <li>• Received positive recognition for the learning services provided and successful results in accreditation and academic awards.</li> <li>• Provided more experiential learning opportunities and practical skills development for young people positively impacting on young people's confidence and ability to engage with services.</li> </ul>	£154,440	£399,843
<p><b>Action for Children Scotland</b></p> <p>Delivers services aimed at young people who are unemployed and who may have other issues restricting their ability to access the job market. 14:19 Fund investment supports a number of programmes: Youthbuild, Challenge, Transitions and the Clyde Gateway Youth Jobs Fund. Operational across Edinburgh, East Ayrshire, Glasgow, Inverclyde and West Dunbartonshire.</p> <ul style="list-style-type: none"> <li>• Diversified the Challenge Programme to include projects delivered with the Forestry Commission – pilot successfully completed.</li> <li>• Delivered Clyde Gateway Youth Jobs Fund Programme ahead of targeted outcomes.</li> <li>• Increased number of young people on Transitions Programme for care leavers and the outcomes achieved.</li> </ul>	£714,951	£1,605,000
<p><b>Callander Youth Project Trust</b></p> <p>Offers a continuum of services for young people from primary school through to the age of 25 in the Stirling and South Central Highland areas. 14:19 Fund investment is supporting the expansion of the Compass programme targeted at young people aged 14 to 16 and a post school rural training programme for 16 to 19 year olds.</p> <ul style="list-style-type: none"> <li>• Successfully secured the acquisition of the Bridgend House Hotel to run as a social enterprise.</li> <li>• Developed a new flagship Scottish Qualification Authority accredited programme for young people.</li> <li>• Secured funding to develop a Youth Café to offer training opportunities for young people.</li> <li>• Established a new organisational infrastructure to support and enable the roll out of the Volunteer Development Programme offering Saltire Awards.</li> </ul>	£158,672	£328,477
<p><b>Calman Trust Ltd</b></p> <p>Provides support to young people who are, or are at risk of becoming, homeless in the Easter Ross and Inverness areas. 14:19 Fund investment supports a three stage training and employability programme for young people via Calman developed social enterprise initiatives across Highland.</p> <ul style="list-style-type: none"> <li>• Expanded social enterprise activity with an additional training base and trading outlet in Invergordon benefiting young people in the Ross-shire area.</li> <li>• Andrew Whitehouse, a young Calman Trust employee, won the Young Shining Star Award at the Highland Food and Drink Awards 2012.</li> <li>• Two Calman staff members have come through the employability programme, secured full time trainer posts and are now delivering training to young people coming through programmes.</li> </ul>	£167,144	£444,778

Venture	Inspiring Scotland 14:19 Fund Investment	Leveraged Funding
<p><b>East Ayrshire Carers Centre</b></p> <p>Provides information, advice, support, training, leisure and social activities to carers of all ages in East Ayrshire. 14:19 Fund investment is supporting young carers, who don't attend school regularly or who leave school without qualifications, across a range of programmes to make a successful transition beyond school.</p> <ul style="list-style-type: none"> <li>• 11 young carers achieved Scottish Vocational Qualification Level 2 in Customer Service and Hospitality.</li> <li>• Three young carers selected to take part in three week expedition to the jungles of Brunei.</li> <li>• Focused on strengthening governance within organisation, creating positive changes.</li> </ul>	£198,608	£119,566
<p><b>Enable Scotland</b></p> <p>Scotland's leading organisation for children, young people and adults with learning disabilities, and for their families and carers. 14:19 Fund investment is supporting Enable's five year Stepping Up programme, which enables young people to make a smooth transition from school into employment, education or training. Operational across Angus, East Ayrshire, Edinburgh, Glasgow, Inverclyde, North Ayrshire and West Dunbartonshire.</p> <ul style="list-style-type: none"> <li>• Secured over 650 voluntary work placements for young people to gain valuable vocational skills.</li> <li>• West Dunbartonshire young people worked with the local authority park ranger service to help clear areas of natural beauty for local residents.</li> <li>• Delivered successful North Ayrshire partnership with Impact Arts to transform and redevelop residential garden.</li> </ul>	£354,992	£260,310
<p><b>Fallin Community Enterprise (Recyke-a-bike)</b></p> <p>A social enterprise providing employment, training and volunteering opportunities to support the local community and protect the environment. 14:19 Fund investment is supporting a bike re-use social enterprise and training programme in Falkirk and Stirling areas.</p> <ul style="list-style-type: none"> <li>• Secured a Santander Social Enterprise Development Award (SEDA) to develop and expand work across Falkirk.</li> <li>• Secured funding through the Social Enterprise and Third Sector Challenge Funding.</li> <li>• Launched the first City &amp; Guilds Cycle Maintenance &amp; Mechanic Qualification.</li> </ul>	£159,800	£255,200
<p><b>Family Action in Rogerfield and Easterhouse (FARE)</b></p> <p>A community hub in the Easterhouse area of Glasgow with a focus on young people and employment. 14:19 Fund investment supports the two year schools programme for young people in S3 and S4. Investment also covers the cost of outreach and engagement with young people aged 16 to 19 years who are economically inactive.</p> <ul style="list-style-type: none"> <li>• As part of 14:19 Fund Portfolio, commenced delivery of the 'Connect 2' programme in Glasgow.</li> <li>• Four young people successfully completed Scottish Vocational Qualification Level 3 in Youth Work and secured employment.</li> <li>• 49 young people passed their Duke of Edinburgh Award.</li> </ul>	£263,000	£297,006

# Venture Highlights

Venture	Inspiring Scotland 14:19 Fund Investment	Leveraged Funding
<p><b>Get Hooked on Fishing</b></p> <p>Uses angling to engage young people, help them to set goals and establish a positive pathway into employment, education or training. 14:19 Fund investment supports operations at Broom Fishery in Annan and the expansion of the programme into Glasgow.</p> <ul style="list-style-type: none"> <li>• Successfully recruited a new staff member to focus on developing and co-ordinating work across Scotland.</li> <li>• Expanded delivery of the project into Glasgow and quickly established strong community partnerships.</li> <li>• Secured additional funding from Dumfries &amp; Galloway Leader Fund.</li> <li>• Established new partnerships with Schools across Dumfries &amp; Galloway.</li> </ul>	£30,544	£31,932
<p><b>Hot Chocolate Trust</b></p> <p>A city centre youth work organisation based in Dundee. 14:19 Fund investment supports organisational development and activities supporting young people's transitions into positive destinations.</p> <ul style="list-style-type: none"> <li>• Undertook large scale organisational review and strategic planning process assisted by all key stakeholders.</li> <li>• Strengthened senior management team with appointment of new Director.</li> <li>• Hosted five successful visits from MSPs and MPs, including the Minister for Children and Young People.</li> </ul>	£31,368	£1,568
<p><b>Impact Arts</b></p> <p>Uses the arts to improve the lives of people within marginalised communities and vulnerable young people. 14:19 Fund investment supports three core programmes: Creative Pathways, Gallery 37 and Fab Pad in Edinburgh, Glasgow, North and East Ayrshire and Renfrewshire.</p> <ul style="list-style-type: none"> <li>• Launched social enterprise, Eco-Chic Boutique in Glasgow, complementing the existing fashion and product design programmes and providing young people with a real life retail work experience.</li> <li>• Launched online shop in collaboration with e-bay in December 2012.</li> <li>• Successfully recruited new Chief Executive and underwent significant operational change across senior management team.</li> <li>• Successfully retained Investors in People accreditation.</li> </ul>	£388,935	£690,046
<p><b>Move On</b></p> <p>Works with young people in Glasgow and Edinburgh who have experienced homelessness and focuses on addressing some of the root causes of homelessness. 14:19 Fund investment supports mentoring and volunteer peer educator programmes for young people aged 14 to 19 years.</p> <ul style="list-style-type: none"> <li>• Commissioned by Glasgow City Council Education Services to develop and deliver three new employability programmes.</li> <li>• Worked in partnership with Glasgow City Council and four ventures in 14:19 Fund portfolio to deliver 'Connect 2'.</li> <li>• Established the West of Scotland's first ever FareShare, food recycling social enterprise, and recruited founding Community Food Members.</li> <li>• Offered 40 volunteering placements to young people over 16 years of age who have experienced homelessness and or the care system.</li> </ul>	£242,700	£102,707



Venture	Inspiring Scotland 14:19 Fund Investment	Leveraged Funding
<p><b>Murton Wildlife Trust for Environmental Education</b></p> <p>Uses nature as a vehicle for education. 14:19 Fund investment is supporting the development of a nature reserve, providing certificated training courses as an alternative school curriculum to young people aged 14 to 16 years and to young people aged 16 to 19 years on a full time basis.</p> <ul style="list-style-type: none"> <li>• Developed new and improved referral routes to ensure the right young people access the programme.</li> <li>• Improved retention rates, with more young people maintaining their attendance for a longer and more productive time.</li> <li>• Doubled the number of hospitality student placements available in response to schools' high demand.</li> </ul>	£41,440	£124,796
<p><b>The Prince's Trust Scotland</b></p> <p>Provides practical help to the hardest to reach young people across Scotland, such as the long term unemployed, young offenders, pupils struggling at school and care leavers.</p> <ul style="list-style-type: none"> <li>• The Prince's Trust has a unique role within the 14:19 Fund Portfolio with a focus on sharing learning and innovative employability models through partnership.</li> <li>• The Prince's Trust received no financial investment from the 14:19 Fund in 2012.</li> </ul>		
<p><b>Rural and Urban Training Scheme (RUTS)</b></p> <p>Uses motorcycle mechanics to improve the life and career options of young people at risk of disengaging with education. 14:19 Fund investment supports a number of programmes delivered regularly across Clackmannanshire, Edinburgh, Midlothian, Scottish Borders and West Lothian. During 2012, additional programmes were delivered in Aberdeen and Dundee.</p> <ul style="list-style-type: none"> <li>• Improved corporate governance with two new Directors joining the Board.</li> <li>• Strengthened external and internal communications with help of social media.</li> <li>• Developed and launched a new bicycle social enterprise initiative in four schools.</li> <li>• Completed building renovations where new bike programme will be delivered.</li> </ul>	£274,753	£209,680
<p><b>Showcase the Street</b></p> <p>Makes dance, fashion and sports coaching accessible to young people in Dundee. 14:19 Fund investment is supporting the delivery of accredited courses to young people aged 14 to 16 years in dance, fashion and sports coaching.</p> <ul style="list-style-type: none"> <li>• Doubled the service provision with 300 young people per annum working towards an accredited programme.</li> <li>• Developed a new sports coaching programme and successfully integrated within schools.</li> <li>• Strengthened the fashion programme to allow the manager to increase focus on fundraising and income generation.</li> <li>• Improved relationship with Dundee high schools becoming a valuable partner assisting disengaged young people back into mainstream education.</li> </ul>	£74,668	£29,289

# Venture Highlights

Venture	Inspiring Scotland 14:19 Fund Investment	Leveraged Funding
<p><b>Station House Media Unit</b></p> <p>Supports participation in community media work in regeneration areas in North and Central Aberdeen. 14:19 Fund investment is supporting delivery of two media training initiatives – an early interventions programme for 14 to 16 year olds and a positive transitions programme for 16 to 19 year olds.</p> <ul style="list-style-type: none"> <li>Achieved Scottish Qualifications Authority approved centre status and delivered new employability qualification.</li> <li>Launched the new City Campus project which has been made available to all schools in Aberdeen.</li> <li>Entered three films made by groups of young people on the early interventions programme to the Film Nations UK competition.</li> </ul>	£117,646	£42,000
<p><b>Street League</b></p> <p>Uses football to help transform the lives of disadvantaged young people in the UK who are at risk of social exclusion. 14:19 Fund investment is supporting the expansion of Street League's activities across Edinburgh, Glasgow, Inverclyde, Lanarkshire, West Dunbartonshire and West Lothian.</p> <ul style="list-style-type: none"> <li>Attained Scottish Qualification Authority Accreditation, increasing the range of qualifications offered.</li> <li>Successfully expanded into Edinburgh, West Dunbartonshire, and West Lothian.</li> <li>Increased level of commissioned income.</li> <li>Developed new corporate partnerships with Hilton Hotels and State Street Bank.</li> </ul>	£335,908	£599,845
<p><b>Tomorrow's People</b></p> <p>Helps those that are disengaged to get a job and keep it long term. 14:19 Fund investment is supporting the expansion of Working It Out, a programme that focuses on community based challenge projects in Glasgow and Inverclyde for young people aged 16 to 19 years. Further expansion is planned in future years.</p> <ul style="list-style-type: none"> <li>Two groups of young people on Working It Out in Glasgow achieved 100% positive destinations of employment, education or training.</li> <li>Developed new corporate relationships with Timpson, Greggs and JP Morgan leading to new work experience placements, two job offers and financial inclusion training.</li> <li>Inverclyde Working It Out team won 'Challenge Team of the Year' for one of their community challenges at National Awards for the second year in a row.</li> </ul>	£351,750	£197,871

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<p><b>Tullochan</b></p> <p>Offers a range of activities to vulnerable young people in West Dunbartonshire. 14:19 Fund investment is supporting the two year Future Choices programme involving one-to-one support and skills development for young people who are at risk of disengaging from education.</p> <ul style="list-style-type: none"> <li>• In partnership with West Dunbartonshire Council and local schools, strengthened and improved evaluation of work resulting in more accurate reporting.</li> <li>• In conjunction with Clydebank College, delivered an experiential learning week for 80 S3 pupils resulting in attendance rates of 97% for the week.</li> <li>• Developed an outdoor adventure programme in partnership for 99 young people.</li> </ul>	£354,510	£92,529
<p><b>The Venture Trust</b></p> <p>Works with disengaged young people aged 16 to 25 years by giving them time and space in a wilderness setting, enabling them to progress into meaningful employment, education or training. 14:19 Fund investment supports Inspiring Young Futures, a personal development programme for young carers and those leaving care aged between 16 and 19 years. Now operates across eight Scottish local authority areas.</p> <ul style="list-style-type: none"> <li>• Successfully engaged the programme's 1,000th young person.</li> <li>• Increased partnership work with other agencies, expanding range of options and support available to young people.</li> <li>• Supported the programme's 500th young people to get into a job, training, education or volunteering.</li> <li>• Leveraged almost £2million in matched funding to date.</li> </ul>	£700,000	£540,236
<p><b>Yipworld.com</b></p> <p>Uses innovative IT based services to address the increasing problems resulting from disaffection and lack of opportunities for young people in East Ayrshire. 14:19 Fund investment is being used to support young people through work in schools and in community settings to achieve positive destinations of employment, education or training.</p> <ul style="list-style-type: none"> <li>• Secured new contract to deliver national Activity Agreement contracts.</li> <li>• Secured new contracts with Department of Work and Pensions to deliver 16+ employability programmes.</li> <li>• Expanded services into Kilmarnock, benefiting the whole community.</li> </ul>	£83,344	£212,700



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