

Inspiring Scotland

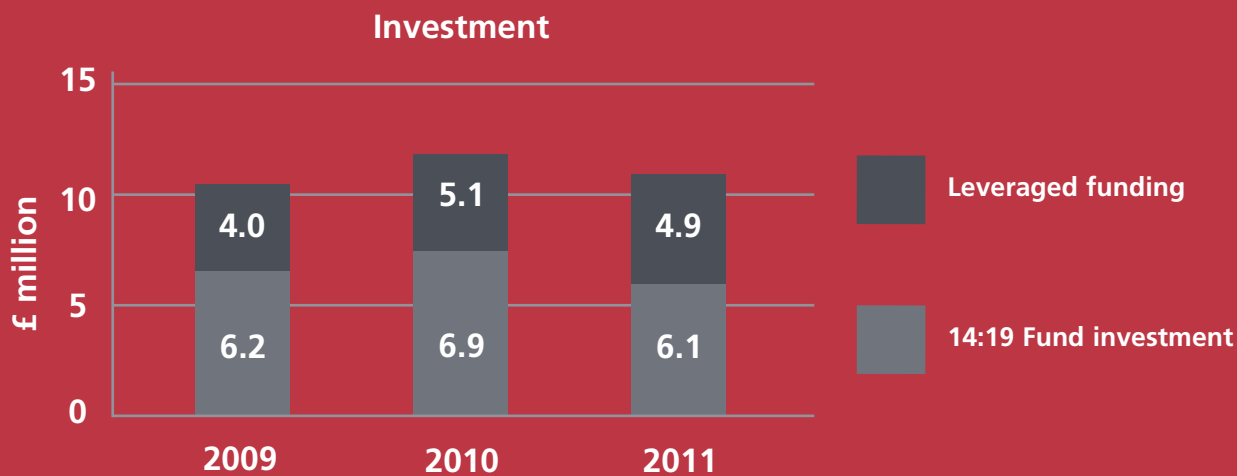
14:19 Fund Report 2011

Young people on
Action for Children
Scotland's Youthbuild
programme



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Executive Summary

In the calendar year 2011:

Inspiring Scotland 14:19 Fund investment

£6.1m

Young people actively engaged in venture services

5,242

Additional income leveraged by ventures

£4.9m

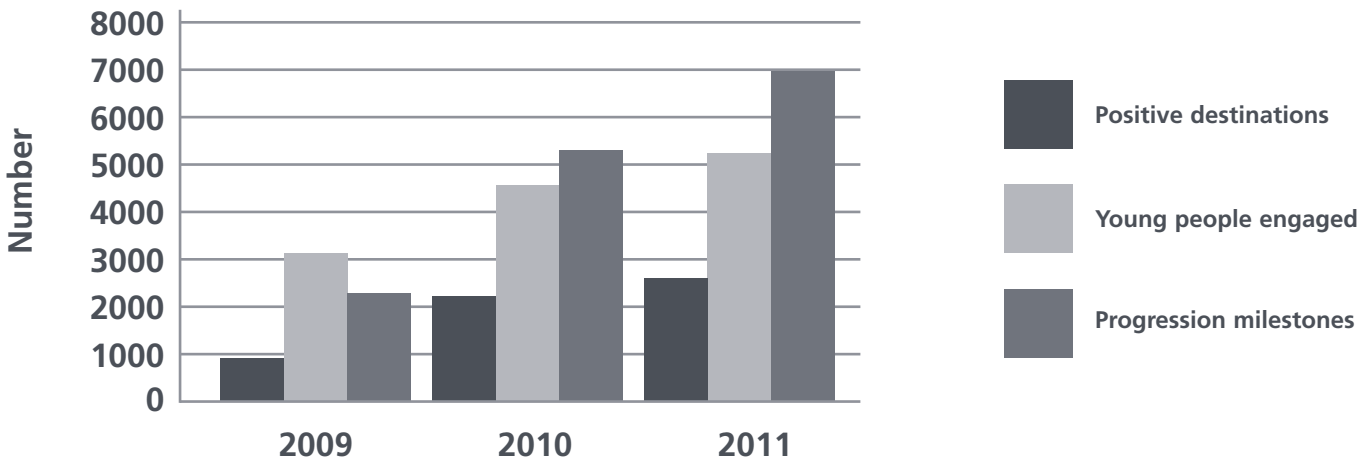
Progression milestones achieved by young people

7,025

Young people supported into employment, education or training

2,617

Young people's progress



Chairman's Introduction

2011 marked the three year milestone for the 14:19 Fund and I am pleased to report it is successfully achieving exactly what it set out to - supporting disadvantaged young people across Scotland into employment, education or training.

These initial three years have provided £19.2 million of direct cash investment in the ventures in the 14:19 Fund portfolio, with an additional £14 million in cash leveraged by ventures.

I am delighted this investment has, year on year, supported more young people into employment, education or training, bringing the total number to 5,845. This has been achieved at the same time as efficiency savings of up to 20% across the 14:19 Fund portfolio since January 2009, with ventures still delivering the targeted outcomes for young people. The ability of ventures to do more with less is a direct result of Inspiring Scotland's unique venture philanthropy model, with 14:19 Fund ventures benefiting from both financial investment and tailored development support. This is provided by an impressive team of Performance Advisors and a pool of 150 pro bono supporters from the private sector.

2011 has also marked a 16 year unemployment high in the UK and in Scotland over 100,000 young people are currently out of work. While there is an increased focus on tackling youth unemployment nationally, the 14:19 Fund ventures continue to be at the forefront of this work. The Scottish Government has developed a new Youth Employability Strategy, which recognises the distinctive contribution made by the voluntary sector, and 14:19 Fund ventures are well aligned to support the delivery of this strategy.

Behind the impressive results of the 14:19 Fund, I would remind you of the individual lives on which the 14:19 Fund has direct impact. I would encourage you to read the case studies in this report to gain a sense of the difference your investment is making to the lives of disadvantaged young people across Scotland. The case studies also provide insight into the range of support 14:19 Fund ventures provide: interpersonal and soft skills; literacy and numeracy; and high quality work experience along with appropriate information and advice. The 14:19 Fund ensures young people are given the best possible chance of successfully securing a positive destination of employment, education or training and prevents negative long term consequences, for both young people and society.

I hope, like me, you are impressed by the impact of the 14:19 Fund to date, made possible by Inspiring Scotland's visionary investors and supporters. On behalf of Inspiring Scotland, thank you. This is a long term journey with the potential to achieve so much more. Together, we are changing the lives of disadvantaged young people across Scotland.



Professor Niall Lothian OBE
Chairman



Financial Investment

This report reviews the performance of Inspiring Scotland's 14:19 Fund for the calendar year 2011.

- Following quarterly performance reviews, £6.1m in cash was invested directly in the ventures in the 14:19 Fund portfolio.
- Ventures successfully leveraged a further £4.9m in match funding, including £1.8m from local authorities – evidence of the impact ventures are having at a local level.
- Further efficiency savings of 10% were achieved across the 14:19 Fund portfolio in 2011. Since investment began in January 2009, efficiency savings of 15% to 20% have been achieved across the portfolio, with ventures still delivering the targeted outcomes for young people.
- A portfolio benchmarking exercise was undertaken across the 14:19 Fund portfolio in 2011. No ventures exited the portfolio as a result but some ventures were supported to implement performance improvement measures.



Young people at work in Calman's Artysans cafe

Non-financial Investment

Non-financial investment remains a key element of Inspiring Scotland's venture philanthropy model, with 14:19 Fund ventures benefiting from both financial investment and tailored development support.

In 2011, all ventures received significant support from the 14:19 Fund Performance Advisory Team. Many ventures also benefited from pro bono support from a pool of 150 individuals and businesses offering professional services and advice on a pro bono or restricted fee basis.

Highlights included:

- Significant focus on strengthening governance within ventures. Nine new board members were recruited, bringing invaluable skills and expertise to ventures.
- Seven venture leaders were supported by business mentors, particularly beneficial during periods of organisational restructuring and expansion.
- Several ventures were supported to develop new strategic and financial plans, to identify areas for future growth, create operational efficiencies and prepare ventures for financial sustainability beyond 14:19 Fund investment.
- HR and legal advice assisted several ventures to resolve challenging HR issues without having an adverse impact on venture service delivery.

Young people supported by Aberdeen Foyer



Young person supported by Impact Arts

The Performance Advisory Team raised the profile of 14:19 Fund ventures within local authorities, assisting those ventures expanding into new geographical areas. Several ventures also successfully secured Service Level Agreements and contracts with local authorities to deliver additional services.

An analysis of 14:19 Fund venture activity within schools highlighted to local authorities the significant contribution ventures make in supporting young people in the school environment with an alternative to mainstream curriculum.

Inspiring Scotland hosted two successful portfolio days for 14:19 Fund ventures in 2011. These continue to provide a good platform for ventures to share experiences and encourage collaboration across the portfolio. Contributions from The Scottish Government and Skills Development Scotland on the youth employment agenda provided valuable insight into current policy and the alignment of the 14:19 Fund.

The portfolio developed increased levels of collaboration in 2011, including sharing premises, delivering joint projects and using joint referral routes, which delivered efficiencies and maximised the impact of 14:19 Fund investment.



Young people supported by Hot Chocolate Trust

Social Impact

2,617 young people were supported into a positive destination of employment, education or training as a result of their engagement with ventures.

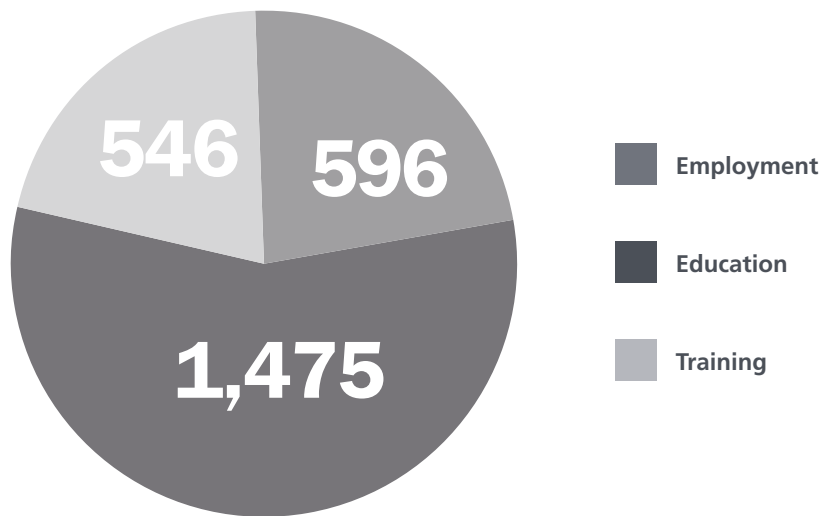
- 5,242 young people were actively engaged in venture services across 18 local authority areas.
- 7,025 progression milestones were achieved by young people. These included tangible qualifications and achievements which help to equip young people for the future, such as Scottish Vocational Qualifications, Award Scheme Development and Accreditation Network Awards, John Muir Awards and Duke of Edinburgh Awards as well as construction industry related qualifications.
- 2,617 young people were supported into a positive destination of employment, education or training as a result of their engagement with ventures. 596 (23%) were supported into employment; 1,475 (56%) were supported into education; and 546 (21%) were supported into training.
- 14:19 Fund ventures deliver programmes of varying content and duration. Many young people engaged in venture services in 2011 are still on programmes. Across the portfolio, 68% of young people who completed programmes in 2011 have secured a positive destination to date.
- Get Ready for Work (GRFW) - a national training programme - had a success rate in terms of positive destinations of 40% in 2010/11¹. In comparison, the two 14:19 Fund ventures with similar programme content, duration, cohort group and cost to GRFW - Street League's "Academy" programme and Tomorrow's People's "Working it Out" - had a success rate in terms of positive destinations of 74% and 76% respectively in 2011.
- Ventures continued to align their activities with national policy on More Choices More Chances and be responsive to local needs in respective local authorities. Ventures were increasingly integrated into their local environments, with many actively engaged in the delivery of Curriculum for Excellence, Activity Agreements and 16+ Learning Choices.

¹ <http://www.skillsdevelopmentscotland.co.uk/knowledge/national-reports/>

Breakdown of positive destinations achieved

Total

2,617



Young people on a Venture Trust expedition

Case Studies



Organisational Development

Rural and Urban Training Scheme (RUTS) - Edinburgh

RUTS uses motorcycle mechanics related skills as a focus in providing support and direction to young people.

“Three years in and we are beginning to see real change at RUTS. Through Inspiring Scotland we have received thousands of pounds of support and expertise that we couldn’t have sourced or purchased ourselves. We have gained valuable business skills, helping us become more focused and strategic.” Caroline Ferguson, Manager, RUTS.

RUTS benefited from a range of capacity building support through Inspiring Scotland’s Performance Advisors and pro bono supporters over the past three years. This support was identified and provided at times when RUTS needed it most and included:

- Business mentors providing a sounding board and impartial advice and expertise to support the growth of the organisation;
- A property development professional providing advice and project management for the development of, and expansion into, new premises;

- Strategic business planning support;
- Recruitment of a new board member with financial expertise; and
- Marketing and PR support to raise the profile of the organisation.

This support enabled RUTS to expand into six new geographical areas, recruit eight new members of staff and drive the organisation forward in a focused and targeted way. As a result, the number of young people supported by RUTS each year increased from 200 to over 700.

Caroline adds: “At RUTS we know we’re good at providing services that make a difference to young people and we’ve identified areas of the organisation to develop and grow. With the support from Inspiring Scotland we have the confidence and access to the right skills that will enable us to do this. It is this additional non-financial support that makes Inspiring Scotland so unique and so valuable.”



“It is this additional non-financial support that makes Inspiring Scotland so unique and so valuable.”

Young people during a session with RUTS

2

Thomas' story

Callander Youth Project (CYP) - Stirlingshire

Thomas, 17, had a difficult and unsettled home background. He lived with a long term foster care family and was learning to cope with language difficulties and manage his medication for attention deficit hyperactivity disorder (ADHD).

During Thomas' fifth year of school he was referred to CYP's Compass Programme. The school identified the need to begin to prepare Thomas for the transition from school and develop his confidence and self-esteem.

CYP found Thomas to be a very bright young man who struggled to cope with his ADHD and complex additional support needs. CYP helped Thomas to develop strategies to control his anger and improve his confidence and self-esteem. In addition, he was supported with his literacy, spelling and grammar and was able to catch up on outstanding homework.

Thomas' confidence grew, he developed strong relationships with his peers and he excelled in leading a team - attributes he had failed to display previously in a school environment. Thomas successfully achieved the following awards in one year of work with CYP:

- Bronze Duke of Edinburgh Award
- One Star Canoe Award
- National Navigation Award
- John Muir Discovery Award

Thomas also volunteered for the forestry commission and undertook a four month work placement in the local leisure centre to help with the transition from school to work. This provided insight to a positive life beyond school and formed the basis of Thomas' goal to work in the sports industry.

Thomas successfully secured a place to study Sports Industry at Forth Valley College. He started in September 2011 and plans to continue studying at college in 2012.



Thomas during a session with CYP

Thomas' confidence grew, he developed strong relationships with his peers.

Case Studies

3

Graham's story

Enable Scotland - Ayrshire

Graham was one of the very first young people to be involved in Enable's Stepping Up programme, a five year programme for young people with learning disabilities.

Graham, who has dyspraxia, started the Stepping Up Programme in August 2009 during fourth year at school, aged 16. Without additional support, the school and his family were aware he would struggle to make a successful transition from school to the next stage of his life.

Initially, Enable staff worked with Graham around confidence and self-esteem, supporting Graham to understand the skills and qualities he had which were transferable to the workplace. Throughout the programme, Graham undertook workplace visits and practised travelling independently. This helped to establish the type of work he would like to do, provide a flavour of the world of work and was preparation for a 12 week work placement which Graham undertook at a large supermarket.

During his work placement, Graham began to conquer independent travel with his job coach. In order to get to his work placement, Graham had to undertake a bus journey and a short walk. He was delighted when "after two weeks I could do it all myself".

As a result of Graham gaining 12 weeks of work experience, when a part time position in the store arose a short time later, he successfully secured the job.

"I am now working on a Monday, Tuesday and Wednesday afternoon and getting paid. I was chuffed with myself when I knew I was going to be paid for the work I was doing and couldn't believe I had done it. Now I am part of the team and get to meet lots of new people".

It is estimated that 86% of people who have a learning disability of working age are unemployed. The support Enable provides through Stepping Up is practical, available at the stage that is right for each person and gives them the best possible chance to go on to secure a job.

"Graham, now 18 years old, has been a great success and I have watched him develop into a confident young man and seeing him now as part of a real workforce is really special".
Ross Gilmour, Project Co-ordinator, Enable.



“I was chuffed with myself when I knew I was going to be paid for the work I was doing.”

Graham at work

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Erin's story

Tomorrow's People - Glasgow

Erin started working with Tomorrow's People, aged 18, having left school with no clear vision for her future. She had completed a short access course at her local college but lacked the motivation and confidence necessary to take the next step into employment, education or training.

Erin took part in Tomorrow's People's 16 week Working It Out programme in North Glasgow. The programme involved practical classroom based work, including CV writing, work etiquette and presentation skills, along with accredited qualifications and a number of community team work challenges to develop leadership.

Throughout the programme, Erin gained confidence and developed leadership skills and maturity. She also developed a range of transferable skills she could apply in the work place. In addition to the 16 week course, Tomorrow's People supported Erin to begin volunteering at a local arts organisation, gaining valuable work experience and putting her new found skills into practice.

At the end of the 16 week programme, Erin was offered a full-time job with the arts organisation as a Youth Leader.

Tomorrow's People effectively supported Erin to gain confidence, motivation and self-esteem. In addition, she was supported to attain employment appropriate training and qualifications and relevant work experience, resulting in Erin securing a job and a brighter outlook for the future.

**Throughout the programme,
Erin gained confidence
and developed leadership
skills and maturity.**



Young person supported
by Hot Chocolate Trust

Venture Highlights in 2011

Venture	Inspiring Scotland 14:19 Fund Investment	Leveraged Funding
<p>Aberdeen Foyer</p> <p>Provides housing support to young people aged 16 years and over in crisis situations in Aberdeen City and Aberdeenshire. 14:19 Fund investment is supporting an early interventions programme for 14 to 16 year olds and an employability skills programme for 16 to 19 year olds.</p> <ul style="list-style-type: none"> • Awarded The Herald Society Award for Partnerships. • Eight young leaders selected as London 2012 Olympic volunteers. • Established as ASDAN accreditation centre. • Completed strategic review of organisation. 	£171,600	£160,188
<p>Action for Children Scotland</p> <p>Delivers services aimed at young people who are unemployed and who may have other issues restricting their ability to access the job market. 14:19 Fund investment is supporting Youthbuild, Challenge and Transitions programmes and the Clyde Gateway Youth Jobs Fund programme. Operating in Edinburgh, East Ayrshire, Glasgow, Inverclyde and West Dunbartonshire.</p> <ul style="list-style-type: none"> • Informed the development of the Welfare Reform Bill 2011. • Seven young people nominated for Youthbuild UK Young Builder of the Year Awards. • Expanded delivery into Perth and Kinross as a result of profile and learning associated with 14:19 Fund. • Awarded a Highly Commended Award in The Herald Society Awards for Community Project. 	£794,389	£1,000,000
<p>Callander Youth Project Trust</p> <p>Offers a continuum of services for young people from primary school through to the age of 25 in the Stirling and south central highland areas. 14:19 Fund investment is supporting expansion of the Compass programme targeted at young people aged 14 to 16 and commencement of a post school rural training programme for 16 to 19 year olds.</p> <ul style="list-style-type: none"> • Secured new premises, enabling six programmes/areas of service to be re-established. • New Manager appointed. • Awarded the National Development Trust Award for Initiative of the Year. • Social Enterprise superseded projected income targets. 	£176,301	£65,748
<p>Calman Trust Ltd</p> <p>Provides support to young people who are, or are at risk of becoming, homeless in the Easter Ross and Inverness areas. 14:19 Fund investment is supporting a three stage employability model for young people from early engagement and development of soft skills, through to supported employment and then on to independent employment via social enterprise initiatives in Highland.</p> <ul style="list-style-type: none"> • Secured contract with Skills Development Scotland to deliver National Training Programmes including Get Ready for Work, Training for Work and Targeted Pathways to Apprenticeship. • Social Enterprise, Cafe Artysans, awarded The Highland Food & Drink Award (Innovation Category). • Cafe Artysans nominated for Scotland Food & Drink Excellence Awards 2012. 	£185,719	£228,668

Venture	Inspiring Scotland 14:19 Fund Investment	Leveraged Funding
<p>East Ayrshire Carers Centre</p> <p>Provides information, advice, support, training, leisure and social activities to carers of all ages in East Ayrshire. 14:19 Fund investment is supporting young carers who don't attend school regularly or who leave school without qualifications to make a successful transition beyond school.</p> <ul style="list-style-type: none"> • Successfully completed Future Job Funds programme. • Continued to successfully deliver Get Ready for Work National Training Programme. • Increased profile of Carlogie House, social enterprise hotel, within hospitality sector. • Completed an Employability Report for Young Carers in East Ayrshire, informing The Scottish Government's Youth Employment Strategy. 	£215,120	£145,512
<p>Enable Scotland</p> <p>Scotland's leading organisation for children, young people and adults with learning disabilities, and for their families and carers. 14:19 Fund investment is supporting young people with learning disabilities, via Enable's Stepping Up programme, in the transition from school into positive destinations across seven local authorities.</p> <ul style="list-style-type: none"> • Successfully delivered a new community impact programme in West Dunbartonshire and North Ayrshire. • Increased vocational work experience opportunities available on Stepping Up Programme. • In Clydebank, a team of young people helped to renovate and transform a local Scout Hall. • In North Ayrshire, worked in partnership with Impact Arts to transform local elderly residents' gardens. 	£394,217	£162,481
<p>Fallin Community Enterprise (Recyke-a-bike)</p> <p>A social enterprise providing employment, training and volunteering opportunities to support the local community and protect the environment. 14:19 Fund investment is supporting a bike re-use social enterprise and training programme in Clackmannanshire, Falkirk and Stirling.</p> <ul style="list-style-type: none"> • Secured a Service Level Agreement with Falkirk Council to deliver bike maintenance training as part of the Curriculum for Excellence. • Strengthened Board with new Directors with additional skills and experience. • Reorganised and refocused the bike maintenance training to a City & Guilds Qualification. • Reduced key person dependency issues by reorganising operational functions. 	£172,000	£212,219
<p>Family Action in Rogerfield and Easterhouse (FARE)</p> <p>A community hub in the Easterhouse area of Glasgow with a focus on young people and employment. 14:19 Fund investment is supporting delivery of a two year programme delivered in schools to young people through S3 and S4. Investment also covers the cost of outreach and engagement with young people aged 16 to 19 years who are economically inactive.</p> <ul style="list-style-type: none"> • First full year in new premises enabled increased provision for whole community. • Restructured organisation and appointed a new Finance Manager. • Recruited new board members. • Established as a Duke of Edinburgh delivery and assessment centre. 	£263,031	£147,135

Venture Highlights in 2011

Venture	Inspiring Scotland 14:19 Fund Investment	Leveraged Funding
<p>Get Hooked on Fishing</p> <p>Uses angling to engage young people to help them set goals and get onto a positive pathway. 14:19 Fund investment is being used to fund operations at Broom Fishery in Annan, with a view to extending this successful model to other areas in Scotland.</p> <ul style="list-style-type: none"> • Employed first young apprentice. • Strengthened relationships with, and support from, local authority and schools. • Secured additional investment to develop work in Glasgow. • Developed a new three year strategic plan. 	£33,935	£14,445
<p>Hot Chocolate Trust</p> <p>A city centre youth work organisation based in Dundee. 14:19 Fund investment is supporting organisational development and young people's transitions into positive destinations.</p> <ul style="list-style-type: none"> • Awarded the Silver Youth Work Manager of the Year Award from YouthLink Scotland. • One young person awarded an Endeavour Award by Dundee Rotary Club in recognition of his journey and service. • Resolved issues of key person dependency through staff restructuring. • Celebrated 10 year birthday and successful relocation to new office and youth work space. 	£39,314	£2,070
<p>Impact Arts</p> <p>Uses the arts to improve the lives of people within marginalised communities and vulnerable young people. 14:19 Fund investment is supporting three core programmes, Creative Pathways, Gallery 37 and Fab Pad in Glasgow, Edinburgh, North and East Ayrshire.</p> <ul style="list-style-type: none"> • Successfully launched Eco-chic Boutique, a social enterprise providing supported employment opportunities in Glasgow. • Delivered the largest ever Gallery 37 programme in Edinburgh with 49 young people. • Developed a successful partnership with Ancho Housing Association, Enable Scotland and Strathclyde Fire and Rescue. • Expanded presence in Scottish Borders through a pop up shop in Galashiels. 	£432,150	£737,794
<p>Move On</p> <p>Works with people in Glasgow and Edinburgh who have experienced homelessness, with an emphasis on addressing some of the root causes of homelessness. 14:19 Fund investment is bringing Move On's mentoring and volunteer peer educator programmes to young people aged 14 to 19.</p> <ul style="list-style-type: none"> • Secured a 12 month extension for contracted services in Edinburgh, through the Edinburgh Council's Homelessness Prevention Strategy. • Awarded the Youth Project of the Year by the Scottish Mentoring Network for Young Person's Volunteer Mentor Service. • Continued to successfully work with the Care Inspectorate, training young people to be involved in the inspection and improvement processes for Social Work Services across Scotland. • Commenced a FareShare food distribution pilot in Glasgow which will grow to include an employability element. 	£264,000	£66,571

Venture	Inspiring Scotland 14:19 Fund Investment	Leveraged Funding
<p>Murton Wildlife Trust for Environmental Education</p> <p>Uses nature as a vehicle for education. 14:19 Fund investment is supporting the development of a nature reserve, providing an alternative curriculum option through certificated training courses to young people aged 14 to 16 years and to young people aged 16 to 19 years on a full time basis.</p> <ul style="list-style-type: none"> Secured a three year Service Level Agreement with Angus Council. Gained increased recognition of contribution made to support Curriculum for Excellence in schools. Gained increased recognition of contribution made in assisting students to re-evaluate their attitude towards education resulting in re-engagement in education. Experienced an increase in demand for services. 	£43,848	£67,291
<p>The Prince's Trust Scotland</p> <p>Provides practical help to the hardest to reach young people across Scotland, such as the long term unemployed, young offenders, pupils struggling at school and care leavers.</p> <ul style="list-style-type: none"> The Prince's Trust has a unique role within the 14:19 Fund Portfolio with a focus on sharing learning and innovative employability models through partnership. The Prince's Trust received no financial investment from the 14:19 Fund in 2011. 	-	-
<p>Rural and Urban Training Scheme (RUTS)</p> <p>Uses motorcycle mechanics to improve the life and career options of young people at risk of disengaging with education. 14:19 Fund investment is supporting service delivery in Aberdeen, Angus, Clackmannanshire, Dundee, East Lothian, Edinburgh and West Lothian.</p> <ul style="list-style-type: none"> Expanded to new local authority areas of Aberdeen, Angus, Dundee and East Lothian. Provided increased opportunities for young people to gain work experience through partnership working. Secured new funding for further work in Edinburgh and West Lothian. Motolearn Programme recognised by the Scottish Credit Qualifications Framework. 	£319,656	£200,143
<p>Showcase the Street</p> <p>Makes dance, music and media accessible to young people in Dundee. 14:19 Fund investment is supporting the delivery of ten week accredited arts courses in dance, music and media to young people aged 14 to 16.</p> <ul style="list-style-type: none"> Developed new course focusing on fashion in conjunction with requirements of Dundee schools. Increased provision of dance programmes to cover Angus, Perth and Kinross. Completed evaluation of working in schools. 	£102,286	£20,400

Venture Highlights in 2011

Venture	Inspiring Scotland 14:19 Fund Investment	Leveraged Funding
<p>Station House Media Unit</p> <p>Supports participation in community media work in regeneration areas in North and Central Aberdeen. 14:19 Fund investment is supporting delivery of two media training initiatives – an early interventions programme for 14 to 16 year olds and a positive transitions programme for 16 to 19 year olds.</p> <ul style="list-style-type: none"> Contributed to Aberdeen's Integrated Children's Services Plan 2011-2015. Early Interventions programmes strategically embedded in three local schools. Previous participants continue to engage as volunteer mentors for young people on the current courses. 	£127,300	£39,500
<p>Street League</p> <p>Uses football to help transform the lives of disadvantaged young people in the UK who are at risk of social exclusion. 14:19 Fund investment is supporting the expansion of Street League's activities in Glasgow, Lanarkshire and Inverclyde. Further expansion is planned for Edinburgh in the future.</p> <ul style="list-style-type: none"> Secured a contract from Skills Development Scotland to deliver the National Training Programme (Get Ready For Work). Completed the Future Jobs Fund programme creating 120 employment places in Street League for Young People. Developed organisational business plan and foundation for 'Exit Strategy' from Inspiring Scotland. Secured Enterprise Growth Fund investment to support growth into the City of Edinburgh. 	£457,913	£633,005
<p>Tomorrow's People</p> <p>Helps those that are disengaged to get a job and keep it long term. 14:19 Fund investment is supporting the expansion of Working It Out, a programme that focuses on community based challenge projects in Glasgow for young people aged 16 to 19 years old. Further expansion into four additional local authority areas is planned in future years.</p> <ul style="list-style-type: none"> Expanded Working It Out into Edinburgh. Increased the profile of Tomorrow's People through successful press campaigns. Glasgow young person awarded Client of the Year at Tomorrow's People National Awards for Achievement. Inverclyde Group awarded Task Force of the Year. 	£625,914	£119,291

Venture	Inspiring Scotland 14:19 Fund Investment	Leveraged Funding
<p>Tullochan Trust Offers a range of activities to vulnerable young people in West Dunbartonshire. 14:19 Fund investment is supporting the 'future choices' programme involving one to one support and skills development for young people who are at risk of disengaging from education.</p> <ul style="list-style-type: none"> • Developed and delivered new vocational training week in partnership with Clydebank College. • Delivered a new experiential learning course for 23 young people with the Fire Service. • Developed new partnerships enabling more opportunities for young people. 	£387,233	£89,587
<p>The Venture Trust Works with disengaged young people aged 16 to 25 years by giving them time and space in a wilderness setting, enabling them to progress into meaningful employment, education or training. 14:19 Fund investment is supporting Inspiring Young Futures, a personal development programme for young carers and those leaving care aged between 16 and 19 years. Now operates across eight Scottish local authority areas.</p> <ul style="list-style-type: none"> • Increased demand to extend programmes to support more young people in new areas. • Tailored approach to complement other agencies' work, avoid duplication in different areas. • Invited to influence the formation of the 'Life Changes Trust', which will dramatically alter the landscape for those leaving care in years to come. 	£762,896	£624,302
<p>Yipworld.com Uses innovative IT based services to address the increasing problems resulting from disaffection and lack of opportunity for young people in East Ayrshire. 14:19 Fund investment is being used to support young people through work in schools and in community settings to gain positive outcomes in education, employment and training.</p> <ul style="list-style-type: none"> • Secured additional funding to deliver services from town centre premises. • Launched a new employability award recognised by the Scottish Credit Qualifications Framework - Big Bag of Quality Learning. • Established as operating agency for the Dynamic Youth Awards and Youth Achievement Awards. • Increased profile of yipworld.com at a national level. 	£92,604	£171,500

*In 2011, Parklea Association Branching Out Ltd received £14,737 and Children 1st received £76,464 as part of their exit from the 14:19 Fund Portfolio, as reported in the 14:19 Fund Report 2010.



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