

# Inspiring Scotland

14:19 Fund Initial Portfolio



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Through 7-10 year investment in charitable ventures that work with vulnerable 14 to 19 year olds across Scotland, Inspiring Scotland's 14:19 Fund aims to help 56,000 young people.

Our aspiration is that 35,000 of these young people will end up in education, training or employment as a result of 14:19 Fund investment. Many thousands more will take significant steps on their journey towards a more positive future.

24 ventures have been invited to join the initial portfolio. This portfolio will be kept under review and may change over time. We also anticipate working with a wide range of partners in ensuring delivery of 14:19 Fund aims. You can find out more about the 24 ventures on the following pages:

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# The ventures

## **Aberdeen Foyer**

Aberdeen Foyer provides housing support to young people aged 16 years and over in crisis situations. This core service is complemented by a holistic range of programmes including money management, employability initiatives and counselling. Aberdeen Foyer has pioneered a range of social enterprises including The Foyer Restaurant and Gallery and Foyer Graphic. These social enterprises provide a means of generating income which enables the development of support services, while also providing employment for clients.

**14:19 Fund investment** will allow engagement with young people aged 14 to 15 who are at risk of homelessness and not being in education, employment or training. The introduction of a prevention focussed programme will support these young people to take steps to significantly improve their lives.

## **Action for Children Scotland (formerly known as NCH Scotland)**

Action for Children Scotland's purpose is to help the most vulnerable children and young people overcome injustice, deprivation and inequality so that they can achieve their full potential. It has 67 projects running across 28 local authority areas, with services aimed at young homeless people, offenders, those involved in substance misuse or those who need foster or residential care.

**14:19 Fund investment** will allow Action for Children Scotland to develop its Pathways programme. This is a training and personal development programme offering a route into employment for young people aged 14 to 19 years. There are three stages: a programme to build confidence in school; the Challenge Programme which offers preparation for employment as young people leave school; and, finally, training in the workplace on waged status leading to a job.



# The ventures, *cont*

## Callander Youth Project Trust

Callander Youth Project serves the young people in a 400 square mile area of rural Stirlingshire. It is rooted in the community and offers a continuum of services for young people from primary school through to the age of 25. Very good working relationships have been built with key partners including Stirling Council, McLaren High School, the Loch Lomond and Trossachs National Park and the Forestry Commission.

**14:19 Fund investment** will enable the expansion of 'Compass', a successful programme targeted at young people aged 14 to 16 at risk of being not in education, employment or training. This provides flexible learning as part of the school curriculum and post-school rural skills training as part of a 26 week structured programme.

## Calman Trust Ltd

Calman Trust Ltd works with around 200 young people per year in the Highland region. It provides support to young people at risk of becoming, or who are, homeless in the Easter Ross, Inverness and further afield. Plans are in place to double the Trust's capacity and to develop social enterprises with a partner organisation within five years.

**14:19 Fund investment** will deliver a programme of individual support for young people referred by their school. A Transition Co-coordinator will work with them through one-to-one and group work. With support, the young people will identify goals and aspirations and work on basic social skills including time keeping, personal hygiene and team working. Liaising with employers, training facilitators and colleges, the Calman Trust will then develop a training programme to meet individual needs. Each young person will be supported until their agreed outcome is achieved.

## Children 1st

Children 1st provides 41 services in 23 local authorities, focusing on areas such as family and parenting support, abuse recovery, befriending and youth work. Family support is used as the basis for more positive outcomes for young people, building the young person's capacity to enable them to deal with future challenges more robustly.

**14:19 Fund investment** will be used to build on existing services in Edinburgh, Glasgow, Dundee and North Ayrshire by extending the relationship with young people up to the age of 19. Children 1st will use family support, befriending and mentoring as a bridge into sustainable lifestyles. There is an emphasis on life skills, ensuring the young people have the resources they need to support decisions they make about changing the way they live their lives.

## East Ayrshire Carers Centre

East Ayrshire Carers Centre provides information, advice, support, training, leisure and social activities to carers of all ages in East Ayrshire. 650 young carers are registered with the Centre making it the largest service provider for young carers in the UK.

The Centre has invested in a property which it will develop into a residential respite centre with the vision of it becoming a sustainable social enterprise. Many young carers don't attend school regularly or leave school without qualifications. This centre will be used to provide training and work experience for young carers, offering in-house placements in the hospitality, catering, gardening, tourism and administration sectors.

**14:19 Fund investment** will support these young carers to make a successful transition beyond school.

## Enable Scotland

Enable Scotland works with children, young people and adults with learning disabilities and their families and carers. It has 66 branches throughout Scotland. Community based services are provided to help those with learning disabilities to live, attend school, work and enjoy meaningful participation in their local community.

**14:19 Fund investment** will support young people in their transition from school to education, employment or training. At 14 they will be introduced to the world of work, career options and social networking. At 16 they will begin action planning for their future via a person-centred planning tool. At 16 or 17 they will experience extended work and college placements and at 17 to 19 they will be supported through work experience, job coaching and in-work support.

## Fallin Community Enterprises

Fallin Community Enterprises is a social enterprise providing employment, training and volunteering opportunities to support the local community and protect the environment. Through the Compass for Life scheme, which is supported by Stirling local authority, it provides training for young people aged 16 and over who are not in education, employment or training. It also runs bike doctor events throughout Stirlingshire, as well as supporting Stirling Cycling Club.

**14:19 Fund investment** will support plans to expand a successful bike re-use social enterprise in three local authority areas. Called Recyke-a-Bike, it has sold or repaired over 1,000 bicycles since opening in June 2005. The expansion involves opening a new project in Clackmannanshire and introducing a pilot workshop in the Falkirk Council area with another under discussion with Stirling Council.



## The ventures, *cont*

### **FARE (Family Action in Rogerfield and Easterhouse)**

FARE is a community hub in the Rogerfield area of Easterhouse and is in the process of creating a custom-built centre from where services can be delivered. The heart of the project is a community cafe which is a successful way of engaging with local people, and young people and employment are a major focus of their work. FARE has a strong relationship with local schools and a sound track record of delivering programmes in this setting.

**14:19 Fund investment** will support the core staff in FARE as well as new resources to implement pro-active work with S3 and S4 pupils at three local high schools. This programme will focus on building life skills and resilience among the young people, preparing them for the transition from education to employment.

### **Get Hooked on Fishing**

Get Hooked on Fishing uses angling to engage young people, help them set goals and get onto a positive pathway. It is a model that has been successfully pioneered in England and which now engages over 5,000 young people through 15 schemes nationwide.

**14:19 Fund investment** will develop a flagship base of operations for the first Scottish scheme at Broom Fishery in Annan, with a view to extending this successful model into Scotland. Targeting young people aged 14 and over who are at risk of social exclusion, recruitment will initially be from across Dumfries and Galloway. Get Hooked on Fishing is aiming to become self-sustaining through providing fishing goods and services.

### **Hot Chocolate Trust**

The Hot Chocolate Trust delivers city centre youth work in Dundee. Since its early days where it offered a chat and a hot drink to young people engaging in risky behaviour, it has adapted and grown to offer a range of support and opportunities using music, sport and the arts as ways of helping young people realise their potential.

**14:19 Fund investment** will enable development of the successful engagement of young people. The focus will be on developing soft skills including confidence, self-knowledge and planning to support positive transitions into training, work experience and re-engagement with school.

### **Impact Arts Projects Ltd**

Impact Arts Projects Ltd focuses its work within marginalized communities and with vulnerable young people. Based in Glasgow with staff teams in North Ayrshire and Edinburgh, its entrepreneurial approach, sense of purpose and use of the arts to improve the lives of clients has underpinned its steady growth into one of the leading social enterprises in Scotland. One programme called Fab Pad is a proven interior design programme that supports homeless young people and care leavers to set up homes which they are proud of.

**14:19 Fund investment** will help shift the focus from year on year survival to ambitious change supported by a secure infrastructure for work with young people aged 16 to 19 years who are not in education, employment or training or who are at risk of joining this group.

## Move On

Move On works with people who have experienced homelessness. There is an emphasis on prevention and longer term work addressing some of the root causes of homelessness to achieve a more sustainable outcome. Services include personal development and pre-vocational training, literacy, numeracy, practical and emotional one-to-one guidance, aftercare, peer education, advice and information. There is a strong commitment to user involvement at all levels within Move On.

**14:19 Fund investment** will be used to expand and develop Move On's engagement with young people at risk of being not in education, employment or training. The programme has two elements, volunteering and mentoring, both of which are stages in a pathway to employment.

## Murton Wildlife Trust for Environmental Education

Murton Wildlife Trust for Environmental Education's primary aim is to use nature as a route to educating members of the community. Based near Forfar in Angus, it runs an 80 acre nature reserve and wildlife haven with open public access and path networks accessible to all.

Its work with at-risk young people involves introducing them to new opportunities in land management, wildlife, horticulture, natural heritage and the environment. This brings a range of benefits, from increasing skills to supporting them to re-engage with education or training.

**14:19 Fund investment** will be used to develop and expand these services, to develop an on-site farm and to pay for two staff members and running costs. 75 to 100 young people will be supported each year.



## The ventures, *cont*

### Parklea Association Branching Out Ltd

Parklea Association Branching Out Ltd operates as a Horticultural Training Centre on the outskirts of Port Glasgow. It provides education, work activity, recreational and social facilities for a variety of users, including young long-term unemployed people. Through horticultural activities, a range of core life skills are delivered as well as training leading to SVQs in Horticulture and Access to IT. Literacy levels and job seeking skills are also improved and the training offered helps individuals to move into voluntary placements, further education or paid employment.

**14:19 Fund investment** will be used to engage young people from Inverclyde who are not in education, employment or training. A structured programme of education will be provided through horticulture, along with an alternative supportive environment to mainstream education.

### The Prince's Trust Scotland

The Prince's Trust Scotland exists to help vulnerable young people aged 14 to 25 get their lives back on track. It provides practical help to those most in need, such as the long-term unemployed, young offenders, pupils struggling at school and care leavers. In supporting the hardest to reach young people it plays an important part in tackling exclusion, building confidence and supporting transitions into work, education or training.

The Prince's Trust Scotland has been invited to join the portfolio as part of a unique arrangement which will initially involve non-financial investment to strengthen and develop the organisation. It is envisaged that it will play a significant role in strategic development within the portfolio which may include incubation of innovative new approaches, development of effective models of collaboration and co-ordination of services.

### RUTS (Rural & Urban Training Scheme)

RUTS has the exclusive aim of improving the life and career opportunities of young people at risk. Motorcycle mechanics is used as a way of engaging young people and increasing their skills in a real work environment. Operating in Edinburgh City, East Lothian and Midlothian, in the past year RUTS has worked with more than 250 young people. Its core activity - workshop based programmes - achieved a 100% pass rate and a significant number of young people achieved SQA accredited units.

**14:19 Fund investment** will develop and increase the capacity of the service in Edinburgh, and expand it into Glasgow, Dundee and Clackmannanshire within three years.

### Showcase the Street

Showcase the Street makes dance, drama, vocal skills and animation accessible to young people from every background. It operates from a building in Dundee with two top class dance studios and recording and media studios, and has a newly opened building in Arbroath. It also works in local halls throughout Tayside, and engages with approximately 700 young people a week across Tayside. This includes young carers and young people in respite care, and by working with schools and other agencies Showcase the Street offers work experience placements.

**14:19 Fund investment** will help develop work with schools. Showcase the Street plans to work with vulnerable young people within their Dundee dance studio and also in school settings where they will develop soft skills, moving on to accreditation.

### Station House Media Unit

Station House Media Unit supports participation in community media work in order to contribute to social, economic and digital inclusion. It serves the six regeneration areas of North and Central Aberdeen and is the only cross-platform community media resource operating in Scotland, providing radio and video production, publications and digital access. Successful projects have led to national recognition and have created models of good practice in youth work, regeneration, digital inclusion, adult and family literacy, community development and personal development.

**14:19 Fund investment** will develop a Media Training Initiative which will target young people aged 16 to 19 who are not in education, employment or training. This will aid personal development and increase skills and opportunities for the target group.

### Street League

Street League's mission is to transform the lives of disadvantaged young people in the UK who are at risk of social exclusion. There are two elements to the current delivery model: i) Street Sports - football and fitness programmes to engage hard to reach young people; ii) Directions 2 Work - an educational programme using the theme of sport to help young people progress into education, employment or training. This is done through personal development courses such as route planning, CV writing, interview skills, SFA coaching and community sports leadership awards.

**14:19 Fund investment** will be used to expand Street League's services in Glasgow, Inverclyde and Lanarkshire. This will bring increased confidence, improved health, extended social networks and new skills and goals to the young people involved.



# The ventures, *cont*

## Tomorrow's People

The aim of Tomorrow's People is to help those that are disengaged to get a job and keep it long term, and it operates nationally. 'Working It Out' uses a combination of personal challenges and one-to-one support to build skills and confidence, enabling excluded young people to move into employment, education or training. It is delivered at a local level, integrating young people with their local communities.

**14:19 Fund investment** will take 'Working It Out' to a level in Scotland where it can create economic, social and political impact. Development and expansion of this programme is part of a seven year strategy which will build capacity in Glasgow and develop new bases in Edinburgh, Inverclyde and Ayrshire, covering five hot spot areas.

## The Tulloch Trust

The Tulloch Trust works in partnership with local schools, police, community groups and agencies to offer a wide range of activities to over 500 vulnerable 8-18 year olds each year. Projects tackle personal development, healthy living, employability and early intervention, and include sport, arts & crafts, music and drama, outdoor education, IT and literacy, homework clubs and issue-based workshops.

**14:19 Fund investment** will develop a 'future choices' programme involving one to one support and skills development for young people across West Dunbartonshire who are not in education, employment or training. Each young person will complete a personal development programme, an ASDAN silver award, a vocational study course and an employability skills programme. The holistic approach will involve work with families, schools, colleges and statutory services.

## The Venture Trust

The Venture Trust works to increase the confidence, self-respect, aspirations and resilience of disengaged young people aged 16 to 25 years, enabling them to progress into meaningful employment, education or training. It works by giving people time and space in a wilderness setting, far away from the pressures of home. Physical, emotional and social challenges take the young people into a personal 'stretch' zone where powerful learning takes place. Then they are helped to evaluate what they learn, and plan how to apply these lessons on returning home.

**14:19 Fund Investment** will support a new initiative – 'Transitions to Independence' - which will work with young carers and those leaving care aged between 16 and 19 years old.

## yipworld.com

yipworld.com was established in 2000 in Cumnock, East Ayrshire to address the increasing problems resulting from disaffection and lack of opportunity for young people. It has a track record of introducing innovative services based on consultation with young people and has created a mobile unit that is fitted out with IT equipment and resources. As a result yipworld.com now has a very successful outreach programme in outlying areas of East Ayrshire.

**14:19 Fund investment** will be used to develop a programme of engagement with young people not in education employment or training. Initially this will focus on soft skills, moving towards literacy, numeracy and ultimately to successful transitions from school. Links will be built with employers to ensure that young people are provided with real employment opportunities.





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